

# **FCC Board Meeting Agenda**

**6:30 p.m. Monday, Feb. 10, 2025, on Zoom**

*We, the congregation of First Christian Church (Disciples of Christ), find purpose in our life together as we worship, love, and serve God. Our mission is to be a faithful, growing church that demonstrates true community, deep Christian spirituality, and a passion for justice. We are an Open and Affirming congregation, rooted in Jesus' great commandment to love our neighbors as we do ourselves. We welcome all into the full life and ministry of our church, regardless of sexual orientation, gender identity, race, marital status, physical ability, mental ability, economic status, or faith background.*

## **1. Call to Order**

## **2. Opening Prayer**

## **3. Minutes**

- **Jan. 13, 2025, FCC Board Meeting Minutes** (*Thank you, Kris McLaughlin!*)
- **Jan. 26, 2025, FCC Annual Meeting Minutes**

## **4. Pastors' Report**

## **5. Financial Report** (Cam Shuck)

## **6. New Business**

- (Draft) Process for Discernment (Pastor Allison)
- Amending FCC PrePrimary School contract (Kris)
- Ruaris' housing allowance (Gayle Dee)
  - Allison's Housing Allowance for 2025: 20,000
  - Jared's Housing Allowance for 2025: 20,000
- FCC's relationship with Albany Helping Hands and possible renewal of relationship with Ecumenical Ministries of Oregon (Graham Kislingbury)

## **7. Old Business**

- Update on kitchen appliance maintenance estimate from Northwest Mechanical and pending repair dishwasher leak. (Gary Goby)
- Water heater replacement estimate (Gary)
- Choir/music director hiring update (Graham/Allison)

## **8. Board report highlights** (*for items not included in the written report highlights*)

## **9. Action items from tonight's meeting.**

## **10. Joys, concerns and announcements**

## **11. Closing prayer**

## **12. Adjournment**

**Next Meeting: 6:30 p.m. Monday, March 10, on Zoom**

## **Albany FCC Board Intentions**

*We treat each other as children of God. Therefore ...*

*We each engage in group conversation from a place of good intention and transparency. We assume the same on the part of others as we do this work together.*

*We practice active and generous listening. We listen first and honor everyone's*

*ideas and beliefs as valid. We accept that everyone here can teach us.*

*When speaking, we use "I" statements and speak from our own experience.*

*We speak concisely while consciously holding space for the speaking of others. We acknowledge the gifts and needs of all in the group.*

*We keep showing up by attending and participating with hope and faith that we will come to the best results possible.*

*We rely on our constitution and bylaws to guide us in doing the business of our church. We grant that these are living, changing documents and commit to keep them current.*

*We remember that our work is for the glory of God and the furthering of the mission of our church. We trust and know that there will be a blessing in the end.*

Albany FCC Board Meeting Minutes Feb. 10, 2025, on Zoom

**In Attendance:** Graham Kislingbury, Dianne Hargrove, Paula Moore, Allison Ruari, Cam Shuck, Kris McLaughlin, Gary Goby, Gayle Dee, Nadine Wood, Logan Isaac, Dave McCorkle, Edie Koenig, Jo Ann Rachor, Vickie McClanahan, Mac McClanahan, Judy Ross

**Absent:** Evan Staton, Beatrice Bartholomew, Judie Lindley

**Motions Passed:**

- a. To move each month 1/12th of the annual budgeted amount for Care Cupboard, Community Meal, Emergency Fund, and Loads of Love from the General Fund to their respective reserved funds.
- b. Change the payment plan with the FCC Preprimary School to a 12-month cycle with the annual total remaining the same.

**Call to Order:** Graham called the meeting to order at 6:32 pm

**Opening Prayer:** Graham read a quote from the movie, *Conclave*. The quote was part of a homily by Cardinal Lawrence (the Cardinal in charge of running the conclave to choose a new pope) in which the Cardinal spoke of the need for doubt, not certainty, in all matters, especially faith.

**Minutes:** The minutes of the January 2025 board meeting and the January 2025 Congregational meeting were accepted as written.

**Pastors' Report:** In addition to her written report, Allison said that she is in the beginning stages of thought about assessing the costs of living into who we say we are. These questions revolve around our building safety procedures and our rights as a church. She asks that we continue to be in conversation with the Pastors and Executive Team about determining these costs.

- a. There are questions about basic safety precautions, such as do we lock the doors at 10:15, do we invest in security cameras around the building, and do we increase our building insurance?
- b. "Know Your Rights" basics--Allison suggests that if ICE shows up during worship or a community meal without a signed judicial warrant, we do not have to tell them anything, but should be polite, invite them to worship with us, and refer them to the Pastors. The preschool is working through scenarios, and the Executive Team and Pastors are discussing this issue. See the attached document provided by the Disciples denomination which lists FAQ for houses of worship and additional resources related to this topic.

**Financial Report:** We had another good month of giving with both income giving and net income being the highest for the 5-year period. The VISA bill did not get paid in January, so the net income was just under \$12,000, not \$12,587.01 as reported in the written financial report. Cam proposed we change the Budgeted Outreach items (other than Disciples Mission Fund) to transfer these accounts to reserve funds each month. After some discussion, Graham moved,

and Dave seconded that we transfer 1/12th of the total General Fund budgeted amount for Care Cupboard, Community Meal, Emergency Fund, and Loads of Love to their specific reserved funds. The motion passed. Then, after further discussion, Graham moved, and Gary seconded to amend the motion to move the 1/12th of the annual budgeted amount for Care Cupboard, Community Meal, Emergency Fund, and Loads of Love funds monthly to their respective reserved funds. The motion passed unanimously.

**New Business:**

- a. (Draft) Process for Discernment—Allison presented a draft for Congregational Discernment around Statements of Witness. The process outlines procedures to be followed for discernment based on what was learned during the Palestine-Israel discernment last year. The Executive Team drafted this preliminary proposal because they believe having rules for moving forward with a discernment process would be helpful. The board will discuss this draft next month.
- b. Amending FCC Preprimary School contract—Kris reported on recommended changes to the contract with the pre-primary school. Currently they are paying on a 9-month schedule but use the rooms prior to and after the contracted dates. The recommendation is to change the contract to a 12-month payment schedule, while keeping the annual amounts the same. This would allow the preschool to use the rooms during the summer for special events. The annual rent was raised \$50 a month (based on 9 monthly payments) this year to \$850 a month (\$7600 annually). Each year the rent increases \$50 a month (based on 9-month contract). The preschool is amenable to changing to a 12-month payment schedule. Gary moved, and Dianne seconded that the payment plan be changed to a 12-month cycle with the annual total remaining the same. The motion passed unanimously.
- c. Ruaris' housing allowance—Gayle reported we need to have the Pastors' annual housing allowance noted in a board meeting minutes each year. The allowance in 2025 for each pastor is \$20,000. Next year's allowance(s) should be mentioned during the Jan. 2026 board meeting. This is to protect the minister during a tax audit as it verifies this allowance is part of their employment agreement (housing allowances are nontaxable).
- d. FCC's relationship with Albany Helping Hands and possible renewal of relationship with Ecumenical Ministries of Oregon—Graham expressed his ongoing concerns with Albany Helping Hands and their administration/board. He recommends that, in lieu of fund raising for Helping Hands, we ask a representative of Ecumenical Ministries to make a special presentation and request a special offering. They are working on helping legal permanent immigrants to become citizens and are doing community outreach. By consensus, it was decided to have Graham prepare a proposal for the Stewardship Committee regarding dropping Helping Hands and working instead with Ecumenical Ministries of Oregon for our special presentations with special offerings.

**Old Business:**

- a. Update on kitchen appliance maintenance estimate from Northwest Mechanical and pending repair of dishwasher leak—Gary reported that Northwest Mechanical quoted a ridiculously high amount for an annual maintenance contract and about \$580/590 to repair the leak. Gary will have another plumber make the repair on the dishwasher valve for \$150 plus labor and we will not have a maintenance contract. Graham says that

everything works in the kitchen. We will soon need to replace the filter on the coffee maker and the coils on top of the refrigerator need to have dust blown out of them occasionally. We should maybe have another kitchen cleanup this spring. Graham will follow up with the guy who cleans the grease trap on the floor, this spring, next fall, or even next year.

- b. Water heater replacement estimate—Gary said that to replace the High Efficiency 100-gallon commercial water heater in the basement would cost \$8000. The current water heater could last an indefinite amount of time, and we will not replace it until it starts leaking.
- c. Choir/music director hiring update—Graham has had no return calls from Willamette University nor Corbin University. Allison said she will be performing with the Corvallis Repertory, and she will ask people in the Choir for suggestions. She also is in conversation with the LBCC choir director. Allison is talking with Personnel about adjusting the compensation for a choir Director. In the meantime, the choir will sing/rehearse under her guidance on Wednesday evenings and the choir, accompanied by a cellist, will sing an anthem on March 16.

**Board Report Highlights (for items not included in written reports):**

- a. Personnel—Gayle reported that the major focus this year for the Personnel Committee is to update all job descriptions. They had their first meeting in February.
- b. Mission Grant Committee—Graham said that the committee has received three grant applications that they are considering (Creating Housing for solar panels, Jackson Street for their Life Skills Program, Affirming LBGTQ Team for Mid-Willamette Transgender Support Group, and they also have a fourth application for Chance. Graham also thanked Paula for all her years as Chair of the committee.
- c. Hospitality Committee—Graham reported that Sunday greeting, coffee hour, memorial committee, warming center, and building hosts are now all under the umbrella of the Hospitality Committee and the system is working well. The warming center will open whenever the high is expected to not exceed freezing for two consecutive days or to be 95 degrees or higher for two consecutive days.
- d. Graham said that more than \$200 was raised yesterday for C.O.A.T.

**Action Items:**

- a. Graham will follow up on getting the grease trap on the kitchen floor cleaned out later this year or early next year.
- b. Graham will prepare a proposal for the Stewardship Committee asking that Ecumenical Ministries of Oregon be substituted for Helping Hands for our special presentations with offerings.

**Joys, Concerns and Announcements:** Allison asked that we keep Bailey Wood in our prayers as she begins her long road of recovery. Edie expressed concern about Alan Gatchel and Allison said he is home from the hospital, on antibiotics, and has people looking out for him.

**Closing Prayer:** Allison closed the meeting in prayer.

**Adjournment:** The meeting was adjourned at 7:48 pm.

**Next Meeting:** 6:30 pm Monday, March 10 on Zoom.

Respectfully submitted,  
Paula Moore

# Sensitive Locations FAQ for Houses of Worship

## February 5, 2025

*NOTE: This is not legal advice and does not substitute consultation with a lawyer.*

### **What has changed and what has remained the same regarding immigration enforcement in houses of worship?**

On the first day of the new Trump administration, [the Department of Homeland Security withdrew a memo](#) setting guidelines that restricted enforcement action in certain locations, including places of worship. While the policy and restrictions on the agency has changed, the rights of the houses of worship have not. Houses of worship have Fourth Amendment rights to protect private spaces in their building from entry by immigration enforcement officers and any other law enforcement.

### **What are “Sensitive Locations” in the context of immigration enforcement?**

In 2011, Immigration Customs and Enforcement (ICE) created [guidance](#) for agents to avoid enforcement actions in or near houses of worship, schools, hospitals and public demonstrations. In 2021, the Biden administration expanded the guidance by issuing a [new memo](#), instructing officers to refrain from taking enforcement actions at or near “Protected Areas,” and establishing as a “bedrock” principle that ICE should avoid enforcement actions that would prevent people from receiving essential services or engaging in essential activities -- see [FAQ](#). This specific guidance has now been withdrawn with no replacement.

### **What is the impact of the Trump administration rescinding the “Sensitive Locations” and “Protected Areas” policy?**

Immigrant communities may face a chilling effect – becoming fearful to attend worship, go to a congregation to receive services, seek medical care, take their kids to school, or share their stories at public events and rallies. For this reason, it is important that faith communities take steps to exercise their own rights to make their buildings more protected and [inform immigrant members of their own rights](#).

### **Know Your Rights for Churches: Refusing Entry to ICE**

Faith communities must do the work to ensure ICE is not allowed to enter private spaces of houses of worship, and to let impacted congregants know their rights. The 4th Amendment of the U.S. Constitution protects individuals and places of worship from unreasonable search and seizures, which means ICE or any law enforcement may not enter private areas of a church [without a judicial warrant signed by a judge](#), except in certain extenuating circumstances, unless there is expressed consent. See the [ACLU Sanctuary Congregation Legal FAQ](#). Consider hosting educational workshops for your community and adopting resolutions in your congregation to ensure ICE is not allowed on your campus. It is important to have a plan in place in advance, and that leaders in places of worship understand these rights and are prepared to not mistakenly provide consent.

## What does this mean for the Sanctuary Movement?

[Faith communities in the U.S. have been doing Sanctuary work](#) to provide shelter, safety, and needed services to people seeking refuge from persecution since the 1980s, long before the 2011 “Sensitive Locations” memo and they will continue to do the work of Sanctuary according to the needs of the community. Faith leaders must continue to demand that houses of worship, schools, hospitals, public demonstrations and places that provide essential services, should continue to be safe places.

## Pushing back against narratives of criminalization and dehumanization

As in all things, faith communities should be guided by their values. The language used by a DHS spokesperson in a [press release](#) rescinding “Sensitive Locations” attempts to criminalize all immigrants in a dehumanizing way. We know that people fighting to stay united with their families have inherent worth and dignity. Let us work to honor our divine obligation to treat immigrants with respect, compassion, and grace.

## Can congregations still serve immigrants?

Yes. Congregations should continue to do their day-to-day ministries, understanding that serving immigrants does not need to be a legal risk and there are ways to steer clear of legal liability issues, such as including that work as part of larger efforts for all people in their communities. See the [ACLU Sanctuary Congregation Legal FAQ](#) for additional examples. *Note:* It is important to listen to impacted community members and adjust to the needs expressed which may call for current ministries to adapt to the increased climate of fear.

## Will there be litigation and an injunction?

The [first litigation regarding the rescission of the memo came from a faith community](#), and different stakeholders from the formerly protected space may seek intervention from the Courts to stop the government from reversing this policy. Even without action by the courts, though, congregations can still exercise their existing rights.

## What does RFRA have to do with immigration?

The [Religious Freedom Restoration Act of 1993 \(RFRA\)](#) provides broad protection for individuals performing religiously motivated actions. RFRA prohibits the government from substantially burdening the sincere exercise of religion unless doing so is necessary to advance a compelling government interest. In several recent cases, courts have held that RFRA protected the right of people of faith to serve migrants without government interference or prosecution. These cases included humanitarian aid workers who left food and water in the desert for migrants and a pastor who ministered at the Southern border.

## Additional Resources

- Disciples General Assembly Resolution: [GA1723 On Becoming Immigrant Welcoming Congregations](#)
- Website for [Disciples Immigration Legal Counsel](#)
- CLASP [Protected Areas Messaging Guide for Partners](#)
- National Immigration Law Center: [Fact Sheet](#)
- ACLU Sanctuary Congregation [Legal FAQ](#)
- BYU Law Review on [RFRA and Immigration](#)
- For RFRA questions: [The Law, Rights, and Religion Project](#)
- Know Your Rights: [Informed Immigrant](#)





Pastor's Report to the Board:

- Worship:
  - It's a long season of Epiphany this year. We have begun planning Ash Wednesday (6:30 pm, March 5) and finalizing Lenten worship themes.
  - Mid-week singing/choir will begin this Wednesday (2/12) at 7:00 pm in Disciples Hall. Allison will convene the group where we'll sing through music for the following Sunday, begin working on an anthem that we'll share in worship on March 16th, and have a time for favorite hymn/praise songs requests.
  - Taize service is scheduled for March 9th, the first Sunday in Lent.
- Administration:
  - Allison met with Trustees on January 15th and the Living Memorial Committee on 2/2.
  - Allison is tracking the bylaws revisions that will need to occur either at the end of 2025 or 2026. Some of these include the addition of the Hospitality Committee, clarifying the role of the Living Memorial committee, and establishing an audit committee.
  - Revising and updating the congregations charitable gifts policy is also on Allison's radar.
  - The executive team is beginning to determine contingency plans for the building and community to remain as safe as possible.
- Ministries:
  - We continue to discern faithful ways for sharing the mission and witness of Jesus Christ that is a loving response to our neighbors and world and aligns with our mission and identity statement. We welcome conversation and suggestions for community partnerships and how we can most effectively and joyfully harness our collective energy.
  - Ministries will continue as described with the Program Cabinet offering leadership and oversight.
- Pastoral Care:
  - We're continuing to work with elders to provide other supplemental points of contact beyond office and pastoral check ins. We appreciate the ways you check in and care for each other, whether it be related to formal church programming or more organic relationships.
  - We're also assessing the best ways to care for the congregation in the midst of the dramatically shifting national and political landscape. Love is the foundation and framework. We seek to respond in love, not react out of fear, anxiety, or anger.
- Education:
  - Allison will lead the lenten bible study and is finalizing selections on Sunday mornings at 9:00 am and Thursday afternoons at 1:00 pm. She is open to hearing suggestions.
- Misc:
  - Both Allison and Jared attended the Northwest Association for Theological Discussion February 3-5. We appreciate the opportunity for dedicated time to build collegial relationships within the denomination and for deeper theological discussions. Douglass Anne also says hello!

Respectfully submitted,  
Allison (and Jared)

## Financial highlights for February 2025

- Pg. 1 Giving for month and YTD good.
- Pg. 2 Utilities continue to be high.  
Most expenses under budget.  
Under Budgetted Outreach last four items are for two months to catch up YTD.  
Month ended with a General Fund surplus of \$1900.
- Pg. 4 If giving trends continue, this year will be far above last year.
- Pg. 5 Receipts for Care Cupboard, Community Meal, Emergency Fund & Loads of Love  
include amounts from general fund for January & February.
- Pg. 7 Income giving for month & YTD highest for the 5 year period.  
Net Income for YTD highest for the 5 year period by a lot.

**First Christian Church**  
**Profit & Loss Budget Performance**  
February 2025

	<u>Feb 25</u>	<u>Budget</u>	<u>Feb 24</u>	<u>YTD Feb 25</u>	<u>YTD Budget</u>	<u>YTD Feb 24</u>
<b>Ordinary Income/Expense</b>						
<b>Income</b>						
Regular Giving	29,855.20		27,115.59	71,112.97		62,696.40
Building Use	1,290.00		1,045.00	2,265.00		1,875.00
Needed Income	0.00	31,267.61	0.00	0.00	62,535.22	0.00
<b>Total Budget Income</b>	<u>31,145.20</u>	<u>31,267.61</u>	<u>28,160.59</u>	<u>73,377.97</u>	<u>62,535.22</u>	<u>64,571.40</u>
<b>Expense</b>						
<b>Administration</b>						
<b>Personnel</b>						
<b>Co-Pastors</b>						
Salary - A	3,083.33	3,083.33	3,033.33	6,166.66	6,166.66	6,066.66
Salary - J	3,083.33	3,083.33	3,033.33	6,166.66	6,166.66	6,066.66
Housing - A	1,666.67	1,666.67	1,666.67	3,333.34	3,333.34	3,333.34
Housing - J	1,666.67	1,666.67	1,666.67	3,333.34	3,333.34	3,333.34
Pension - A	721.00	721.00	700.00	1,442.00	1,442.00	1,400.00
Pension - J	721.00	721.00	700.00	1,442.00	1,442.00	1,400.00
Soc. Sec. Offset - A	375.00	375.00	375.00	750.00	750.00	750.00
Soc. Sec. Offset - J	375.00	375.00	375.00	750.00	750.00	750.00
TDRA - A	400.00	400.00	600.00	800.00	800.00	600.00
TDRA - J	400.00	400.00	600.00	800.00	800.00	600.00
Health Ins - A	300.33	300.33	283.33	600.66	600.66	566.66
Health Ins - J	300.33	300.33	283.33	600.66	600.66	566.66
Cont. Educ. - A	0.00	25.00	0.00	0.00	50.00	0.00
Cont. Educ. - J	0.00	25.00	0.00	570.00	50.00	0.00
Assemblies - A	0.00	20.83	0.00	0.00	41.66	0.00
Assemblies - J	0.00	20.83	0.00	0.00	41.66	0.00
Prof Expense - A	61.05	62.50	23.00	61.05	125.00	23.00
Prof Expense - J	0.00	62.50	0.00	0.00	125.00	0.00
Search/Moving Exp	0.00	0.00	0.00	0.00	0.00	280.00
<b>Total Co-Pastors</b>	<u>13,153.71</u>	<u>13,309.32</u>	<u>13,339.66</u>	<u>26,816.37</u>	<u>26,618.64</u>	<u>25,736.32</u>
<b>Interim Pastor</b>						
Sabbatical Fund	0.00	50.00	0.00	0.00	100.00	0.00
<b>Total Interim Pastor</b>	<u>0.00</u>	<u>50.00</u>	<u>0.00</u>	<u>0.00</u>	<u>100.00</u>	<u>0.00</u>
<b>Office Administrator</b>						
Salary	4,562.75	4,562.75	4,429.83	9,125.50	9,125.50	8,591.71
Health Insurance	424.00	424.00	400.00	848.00	848.00	815.00
Pension	100.00	100.00	100.00	200.00	200.00	200.00
<b>Total Office Administrator</b>	<u>5,086.75</u>	<u>5,086.75</u>	<u>4,929.83</u>	<u>10,173.50</u>	<u>10,173.50</u>	<u>9,606.71</u>
<b>Music Director</b>	0.00	666.67	0.00	0.00	1,333.34	0.00
Musician	1,058.84	1,058.83	1,058.84	2,117.68	2,117.66	2,086.88
Custodian	1,228.99	989.75	1,118.24	2,253.90	1,979.50	2,026.66
Audio/Visual Operator	137.11	416.67	108.71	359.90	833.34	330.01
Youth Coordinator	0.00	0.00	0.00	0.00	0.00	187.50
Nursery Care	284.54	333.33	210.00	603.68	666.66	468.75
Substitute Musician	0.00	93.75	0.00	125.00	187.50	0.00
Accident Insurance	0.00	66.67	0.00	0.00	133.34	0.00
Payroll Tax Expense	545.83	550.00	516.98	1,078.71	1,100.00	1,020.84
<b>Total Personnel</b>	<u>21,495.77</u>	<u>22,621.74</u>	<u>21,282.26</u>	<u>43,528.74</u>	<u>45,243.48</u>	<u>41,463.67</u>
<b>Travel</b>						
Auto Allowance Staff	0.00	62.50	0.00	0.00	125.00	0.00
General Assembly	0.00	0.00	0.00	0.00	0.00	0.00
<b>Total Travel</b>	<u>0.00</u>	<u>62.50</u>	<u>0.00</u>	<u>0.00</u>	<u>125.00</u>	<u>0.00</u>

**First Christian Church**  
**Profit & Loss Budget Performance**  
February 2025

	<u>Feb 25</u>	<u>Budget</u>	<u>Feb 24</u>	<u>YTD Feb 25</u>	<u>YTD Budget</u>	<u>YTD Feb 24</u>
<b>Office Expenses</b>						
Copier Lease & Equipment	0.00	291.67	0.00	507.58	583.34	555.57
Miscellaneous Administrative	0.00	41.67	50.00	148.00	83.34	50.00
Office Supplies	379.69	208.33	119.35	548.48	416.66	372.98
Online Giving Fee	22.25	16.67	0.00	44.91	33.34	0.00
Postage	2.04	41.67	0.00	2.04	83.34	0.00
Technology Equip. & Supplies	0.00	125.00	0.00	1,279.98	250.00	0.00
Technology Fees & Software	517.83	416.67	701.14	536.83	833.34	2,610.63
Telephone	404.20	416.67	-6.43	777.70	833.34	715.55
<b>Total Office Expenses</b>	<b>1,326.01</b>	<b>1,558.35</b>	<b>864.06</b>	<b>3,845.52</b>	<b>3,116.70</b>	<b>4,304.73</b>
<b>Property</b>						
Building Maintenance	173.37	833.33	305.64	1,591.17	1,666.66	1,784.98
Elevator Maintenance	280.62	279.17	264.86	561.24	558.34	529.72
Garbage	173.77	179.17	168.44	342.21	358.34	335.23
Insurance	0.00	1,666.67	0.00	0.00	3,333.34	5,938.75
Janitorial Supplies	152.34	100.00	55.43	152.34	200.00	148.59
Utilities	2,672.42	1,833.33	2,153.16	5,490.22	3,666.66	4,379.35
<b>Total Property</b>	<b>3,452.52</b>	<b>4,891.67</b>	<b>2,947.53</b>	<b>8,137.18</b>	<b>9,783.34</b>	<b>13,116.62</b>
<b>Total Administration</b>	<b>26,274.30</b>	<b>29,134.26</b>	<b>25,093.85</b>	<b>55,511.44</b>	<b>58,268.52</b>	<b>58,885.02</b>
<b>Education (Funded by Reserved Accounts)</b>						
Children's Resources	0.00	20.83	0.00	-100.00	41.66	0.00
Nursery Resources	31.61	12.50	0.00	-8.39	25.00	0.00
Youth Resources	0.00	16.67	35.42	0.00	33.34	105.84
Adult Education Resources	0.00	20.83	0.00	0.00	41.66	0.00
Family Programming	82.61	62.50	0.00	82.61	125.00	0.00
Camp/Conf. Scholarships	0.00	166.67	0.00	0.00	333.34	0.00
<b>Total Education</b>	<b>114.22</b>	<b>300.00</b>	<b>35.42</b>	<b>-25.78</b>	<b>600.00</b>	<b>105.84</b>
<b>Worship</b>						
Music & Musicians	0.00	33.33	0.00	34.41	66.66	0.00
Worship Resrc(Includes Greens)	34.41	166.67	40.26	0.00	333.34	64.96
<b>Total Worship</b>	<b>34.41</b>	<b>200.00</b>	<b>40.26</b>	<b>34.41</b>	<b>400.00</b>	<b>64.96</b>
<b>Congregational Life</b>						
Congregational Activities	604.80	166.67	2.26	596.02	333.34	-17.35
LGBTQ+ Affirming	0.00	41.67	0.00	0.00	83.34	0.00
Public Relations	0.00	41.67	40.50	32.40	83.34	72.90
Reiki Ministry	0.00	4.17	0.00	0.00	8.34	0.00
Stewardship Campaign	0.00	8.33	0.00	0.00	16.66	0.00
<b>Total Congregational Life</b>	<b>604.80</b>	<b>262.51</b>	<b>42.76</b>	<b>628.42</b>	<b>525.02</b>	<b>55.55</b>
<b>Budgetted Outreach</b>						
Disciples Mission Fund(DMF)	525.00	525.00	525.00	1,050.00	1,050.00	1,050.00
Ecumenical Ministries of Oregon	0.00	0.00	50.00	0.00	0.00	100.00
Care Cupboard	250.00	125.00	0.00	250.00	250.00	0.00
Community Meal	833.34	416.67	0.00	833.34	833.34	0.00
Emergency Fund	458.34	229.17	0.00	458.34	458.34	0.00
Loads of Love	150.00	75.00	0.00	150.00	150.00	0.00
<b>Total Budgetted Outreach</b>	<b>2,216.68</b>	<b>1,370.84</b>	<b>575.00</b>	<b>2,741.68</b>	<b>2,741.68</b>	<b>1,150.00</b>
<b>Total Expense</b>	<b>29,244.41</b>	<b>31,267.61</b>	<b>25,787.29</b>	<b>58,890.17</b>	<b>62,535.22</b>	<b>60,261.37</b>
<b>Net Ordinary Income</b>	<b>1,900.79</b>	<b>0.00</b>	<b>2,373.30</b>	<b>14,487.80</b>	<b>0.00</b>	<b>4,310.03</b>

**First Christian Church**  
**Profit & Loss Budget Performance**  
February 2025

	<u>Feb 25</u>	<u>Budget</u>	<u>Feb 24</u>	<u>YTD Feb 25</u>	<u>YTD Budget</u>	<u>YTD Feb 24</u>
<b>Outreach/Missions</b>						
<b>Offerings</b>						
<b>Designated Mission Offerings</b>						
Christmas	0.00		0.00	0.00		0.00
Easter	0.00		0.00	0.00		0.00
Pentecost	0.00		0.00	0.00		0.00
Reconciliation	0.00		0.00	0.00		0.00
Thanksgiving	0.00		0.00	0.00		0.00
Week of Compassion	716.17		813.36	868.84		814.61
<b>Total Designated Mission Offerings</b>	<u>716.17</u>		<u>813.36</u>	<u>868.84</u>		<u>814.61</u>
<b>Expenses</b>						
<b>Mission Special Goals</b>						
Christmas (DMF)	0.00		0.00	0.00		0.00
Easter	0.00		0.00	0.00		0.00
Pentecost	0.00		0.00	0.00		0.00
Reconciliation	0.00		0.00	0.00		0.00
Thanksgiving	0.00		0.00	70.00		0.00
Week of Compassion	410.82		813.36	513.74		814.61
<b>Total Mission Special Goals</b>	<u>410.82</u>		<u>813.36</u>	<u>583.74</u>		<u>814.61</u>
<b>Total Outreach Missions</b>	<u>305.35</u>		<u>0.00</u>	<u>285.10</u>		<u>0.00</u>
<b>Checking Account Balance</b>						
Undesignated Funds				-3,409.34		-9,816.44
Reserved Funds				163,564.30		143,910.27
<b>Balance</b>				<u>160,154.96</u>		<u>134,093.83</u>

**First Christian Church**  
**Outreach/Missions Activity**  
February 2025

	Feb 2025		Year To Date 2025		Yr. Rec.
	Receipts	Expenses	Receipts	Expenses	2024
<b>Outreach/Missions</b>					
<b>Designated Mission Offerings</b>					
Christmas	0.00	0.00	0.00	0.00	531.00
Easter	0.00	0.00	0.00	0.00	245.00
Pentecost	0.00	0.00	0.00	0.00	140.00
Reconciliation	0.00	0.00	0.00	0.00	519.00
Thanksgiving	0.00	0.00	0.00	-70.00	70.00
Week of Compassion	716.17	-410.82	868.84	-513.74	1,917.81
<b>Total Designated Mission Offerings</b>	<b>716.17</b>	<b>-410.82</b>	<b>868.84</b>	<b>-583.74</b>	<b>3,422.81</b>
<b>Missions in Reserved Funds</b>					
Anti-Racism	0.00	0.00	0.00	0.00	0.00
Care Cupboard (Ooddles of Comfort)	290.00	-872.13	540.00	-872.13	1,365.00
Children & Youth	0.00	0.00	499.80	0.00	449.66
Christian Education	0.00	-63.11	1,120.79	-63.11	1,008.14
Community Meal	1,003.34	-704.93	1,443.34	-1,216.36	15,832.22
Emergency Fund (Starfish)	558.34	-759.73	908.34	-759.73	4,725.00
Emergency Fund (Starfish II)	0.00	0.00	0.00	0.00	0.00
Health Care Oregon	0.00	0.00	0.00	0.00	0.00
Helping Children & Families Aid Fund	0.00	0.00	0.00	0.00	0.00
Jackson St. Youth Shelter	0.00	0.00	0.00	0.00	340.00
In & Out - Creating Housing Coalition	0.00	0.00	0.00	0.00	210.00
In & Out - Refugee and Immigration Minist	0.00	0.00	0.00	0.00	0.00
Loads of Love	270.00	-470.00	740.00	-680.00	2,140.00
LBGTQ Ministries	0.00	0.00	0.00	0.00	1,030.00
Pre-Primary	0.00	0.00	0.00	0.00	165.00
World & Local Missions	0.00	-6,000.00	4,202.98	-6,000.00	3,780.51
<b>Total Missions in Reserved Funds</b>	<b>2,121.68</b>	<b>-8,869.90</b>	<b>9,455.25</b>	<b>-9,591.33</b>	<b>31,045.53</b>
<b>Total Outreach/Missions</b>	<b>2,837.85</b>	<b>-9,280.72</b>	<b>10,324.09</b>	<b>-10,175.07</b>	<b>34,468.34</b>

**First Christian Church**  
**Other Funds Activity & Balances**  
February 2025

	Feb 2025		Year To Date		Balance
	Receipts	Expenses	Receipts	Expenses	
<b>Special Funds</b>					
<b>Activity &amp; Balances</b>					
<b>Designated Funds in Foundation</b>					
Desig - Children's Library Fund	0.00	0.00	-101.04	0.00	6,262.51
Desig - Children & Youth Fund	0.00	0.00	-211.41	-499.80	13,295.85
Desig - Living Memorial Fund	0.00	0.00	8,841.30	-11,207.94	311,700.46
Desig - Pastor's Prof. Fund	0.00	0.00	-504.95	0.00	32,318.97
Desig - Property Endow. Fund	0.00	0.00	-228.53	0.00	14,164.61
<b>Total Designated Funds in Foundation</b>	<b>0.00</b>	<b>0.00</b>	<b>7,795.37</b>	<b>-11,707.74</b>	<b>377,742.40</b>
<b>Reserved Funds Balance on Hand</b>					
Anti-Racism	0.00	0.00	0.00	0.00	1,933.97
Audit Fund	0.00	0.00	0.00	0.00	3,527.05
Bequest	0.00	0.00	0.00	0.00	11,558.69
Books	0.00	0.00	0.00	0.00	0.00
Building Maintenance Fund	0.00	0.00	0.00	0.00	8,601.62
Building Repair Fund	0.00	0.00	4,202.98	0.00	24,131.07
Care Cupboard (Oodles)	290.00	-872.13	540.00	-872.13	2,743.30
Children & Youth	0.00	0.00	499.80	0.00	1,112.75
Children's Library	0.00	0.00	0.00	0.00	-202.88
Christian Education Program	0.00	-63.11	1,120.79	-63.11	1,579.80
Community Meal Fund	1,003.34	-704.93	1,443.34	-1,216.36	9,760.94
Contingency Fund	0.00	0.00	0.00	0.00	32,950.83
Day Camp (Adventure Week)	0.00	0.00	0.00	0.00	255.40
Disciples on Wheels	0.00	0.00	0.00	0.00	169.47
Emergency Fund (Starfish)	558.34	-759.73	908.34	-759.73	7,674.06
Enlighten FCC	0.00	0.00	0.00	0.00	2,305.00
Family Camp	0.00	0.00	0.00	0.00	270.37
Health Care Oregon	0.00	0.00	0.00	0.00	1,155.00
Helping Children & Families Aid Fund	0.00	0.00	0.00	0.00	1,256.74
Kingdom Fund	0.00	0.00	0.00	0.00	47.39
Loads of Love	270.00	-470.00	740.00	-680.00	4,655.08
LGBTQ Ministries	0.00	0.00	0.00	0.00	597.88
Living Memorial	0.00	0.00	11,207.94	-11,207.94	0.00
Nursery Project	0.00	0.00	0.00	0.00	47.10
Parish Nurse	0.00	0.00	0.00	0.00	50.80
Prayer Shawl Ministry	0.00	0.00	0.00	0.00	96.02
Pre-Primary	0.00	0.00	0.00	0.00	65.00
Reiki Sponsorship	0.00	0.00	0.00	0.00	247.05
Sanctuary Improvement	0.00	0.00	0.00	0.00	390.74
Staff Gifts	0.00	0.00	30.00	0.00	30.00
Starfish II	0.00	0.00	0.00	0.00	972.90
Transportation Fund	0.00	0.00	0.00	0.00	2,146.62
Unbudgeted Items	0.00	0.00	1,120.79	0.00	4,207.59
Verne Catt McDowell	0.00	0.00	560.40	0.00	560.40
World & Local Missions	0.00	-6,000.00	4,202.98	-6,000.00	2,500.17
Youth Mission Trip	0.00	0.00	0.00	0.00	1,304.23
<b>Total Reserved Funds Balance on Hand</b>	<b>2,121.68</b>	<b>-8,869.90</b>	<b>26,577.36</b>	<b>-20,799.27</b>	<b>128,702.15</b>

**First Christian Church**  
**Other Funds Activity & Balances**  
**February 2025**

	Feb 2025		Year To Date		Balance
	Receipts	Expenses	Receipts	Expenses	
<b>In and Out</b>					
Creating Housing Coalition	0.00	0.00	0.00	0.00	0.00
Refugee Kits	0.00	0.00	0.00	0.00	300.00
<b>Total In &amp; Out</b>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>300.00</u>
<b>Memorial Funds</b>					
Alexander, Capi & Leigh	0.00	0.00	0.00	0.00	100.00
Don Albright	0.00	0.00	0.00	0.00	145.00
Marge Brash Scholarship	0.00	0.00	0.00	0.00	534.75
Frank Bricker	0.00	0.00	0.00	0.00	240.00
Mike Basic	0.00	0.00	0.00	0.00	100.00
Mike Basic Youth & Music)	0.00	0.00	0.00	0.00	5,386.90
Sharon Gisler	0.00	0.00	0.00	0.00	350.00
Jan Goby	0.00	0.00	0.00	0.00	2,395.00
Ben Green	0.00	-30.98	0.00	-55.96	140.98
Elizabeth Haddan	0.00	0.00	0.00	0.00	387.61
Sandy Jenne	0.00	0.00	0.00	0.00	100.00
Ray Lindley-Choir	0.00	0.00	0.00	0.00	25.00
Ray Lindley-Youth	0.00	0.00	0.00	0.00	3,637.06
Loy Marshall	0.00	0.00	0.00	0.00	9,201.25
MaryLou McCorkle	0.00	0.00	0.00	0.00	184.01
Georgia Parker	0.00	0.00	0.00	0.00	75.00
Deanna Peterson	0.00	0.00	0.00	0.00	630.00
Stephen Selvage	0.00	0.00	0.00	0.00	50.00
JoAn & LeonWidmer	0.00	0.00	0.00	0.00	7,169.16
Memorial Funds - Undesignated	0.00	0.00	0.00	0.00	3,710.43
<b>Total Memorial Funds</b>	<u>0.00</u>	<u>-30.98</u>	<u>0.00</u>	<u>-55.96</u>	<u>34,562.15</u>
<b>Grand Total Reserved Funds</b>	<u>2,121.68</u>	<u>-8,900.88</u>	<u>26,577.36</u>	<u>-20,855.23</u>	<u>163,564.30</u>
<b>Total Other Income</b>	<u>2,121.68</u>	<u>-8,900.88</u>	<u>34,372.73</u>	<u>-32,562.97</u>	<u>541,306.70</u>



**5 Year Comparative  
February 2025**

<u>Month</u>	<u>2025</u>	<u>2024</u>	<u>2023</u>	<u>2022</u>	<u>2021</u>
Total Income	31,145	28,161	27,087	17,866	22,210
Expenses:					
Personnel	21,496	21,282	15,888	22,079	20,436
Travel	0	0	0	0	0
Office	1,326	864	1,378	588	1,566
Property	3,453	2,948	3,441	2,263	1,941
Education	114	35	0	0	0
Worship	34	40	90	142	107
Congregational life	605	43	119	81	229
Outreach	<u>2,217</u>	<u>575</u>	<u>575</u>	<u>575</u>	<u>815</u>
Total Expenses	29,244	25,787	21,492	25,726	25,094
Budget Income/Loss	1,901	2,373	5,595	-7,860	-2,884
Bldg Loan Offering	0	0	0	0	2,005
Bldg Loan Payment	0	0	0	0	-2,307
Net Financial Change	1,901	2,373	5,595	-7,860	-3,186

**Year To Date**

Total Income	73,378	64,571	55,720	46,857	56,747
Expenses:					
Personnel	43,529	41,464	31,636	44,018	40,951
Travel	0	0	0	0	0
Office	3,846	4,305	2,665	1,852	2,989
Property	8,137	13,117	13,478	13,092	10,699
Education	-26	106	0	0	0
Worship	34	65	201	266	258
Congregational life	628	56	200	579	426
Outreach	<u>2,742</u>	<u>1,150</u>	<u>1,150</u>	<u>1,150</u>	<u>1,630</u>
Total Expenses	58,890	60,261	49,330	60,957	56,954
Budget Income/Loss	14,488	4,310	6,390	-14,100	-207
Bldg Loan Offering	0	0	0	0	3,972
Bldg Loan Payment	0	0	0	0	-3,477
Net Financial Change	14,488	4,310	6,390	-14,100	288

# Board Report February 2025

## Program Cabinet

Program Cabinet met January 20, 2025, via Zoom. Reviewed November 2024 Action Items and the new 2025 FCC Program Calendar. Dulca Bailey provided an update on Community Meal numbers. The cabinet also reviewed Program Form submissions from Matt Staton and decided to have him attend the next meeting to offer more information. Cabinet is moving forward on possible summer activities.

-Diane Hargrove

Other Ongoing Ministries include:

- Affirming LGBTQ+ Team
- Book Study
- Care Cupboard
- Care Support Group
- Community Meal
- Covenant Group: Covenant Group continues to meet twice a month. The current study is on "Wisdom". -Chet Houser
- Health Care Justice: Great discussion at our first meeting practicing talking about why we need universal health care, focused on the problems caused by Pharmacy Benefits Managers, the questions people might ask in conversations, and the optimal response. This month, the topic is the ongoing privatization of the VA. -Rick Staggenborg
- Israel-Palestine Advocacy Team: Attendance is growing. The team is fired up about the ongoing genocide taking place despite the ceasefire agreement. Last meeting was mostly about what is happening and ways we can respond both within the church and in the wider community. -Rick Staggenborg
- Loads of Laundry Love (LOLA)
- Prayer Shawl Ministry
- Prime Timers Group
- Reiki Ministry
- Young Adult Group: The Young Adult Group is teaming up with Family Programming at the Mayers' house for a football watch party. -Elysse Delgado

## Elders

2024 was a great year for the Elders! With DeDee Blais as Lead Elder, she was an exemplary spiritual leader and made the elders' duties run smoothly. The Elders served the table every Sunday for the offering and communion, visited the bed-bound church members, and held an elder's meeting on the fourth Monday of every month, usually by Zoom.

We had a soup banquet at the Blais house in September 2024, which was wonderful with delicious soup- the clam chowder was amazing.

In 2024, if an Elder could not make a date for communion or offering, they called DeeDee, and she found another replacement Elder for them. She asked if in 2025 the Elders please call another Elder for replacement by themselves and not go through the Lead Elder. All the Elders agreed to this change.

At the end of 2024, DeeDee Blais' term as Lead Elder and her elder service ended. Ethel Ellingson, Dick Busic, and Wilma Albright also ended their elder service. All of these people served with distinction in their roles as Elders, and we will miss them.

For 2025 David McCorkle ('25) was elected by the congregation as the new Lead Elder and Nickie Frisch Taylor ('27), Jeff Taylor ('27), Maura Wilson ('27), Deb Lamp ('27) and Lura Kidner Miesen ('27) will serve as Table Elders and Visiting Elders. Judie Weissert ('27) will be a Visiting Elder (which is a new category of Elder starting in 2025). Elders do not have to serve at the table, they now have another way to serve as elders.

Les Peterson ('25), Gayle Dee ('25), Sue Stein ('25), Tony Wilson ('26), Rick Staggenborg ('26), and Chet Houser ('26) will continue to serve as Elders.

All of our Elders are dreamers- and they dream BIG, for they have faith that the day will come when the Kingdom of God will rule over the world, and we will have the fulfillment of God's will on Earth. "Love the Lord your God with all your heart" and "Love your neighbor as yourself" (Mark 12:30,31) are our Elders' mantras. Our Elders have spent their lives as students, learners, and doers of the discipline of Christ.

We have some wonderful men and women who have all answered God's call to serve Christ as Elders.

-Dave McCorkle

### **Executive Team**

The Executive Team met Jan. 30 and prepared the agenda for the Feb. 10 Board Meeting, which will be on Zoom starting at 6:30 p.m. The team also debriefed the Jan. 26 Annual Meeting, which went well. More than 80 people, including children, were in attendance. We had just enough food. A suggestion for 2026 is that we expand our soup offerings from nine this year to 10-12 next year and post a soup menu that people will see before they start down the soup line.

-Graham Kislingbury

### **Financial Secretaries**

-Nadine Wood

## **Hospitality Committee**

-Marge Wright and Ellen Carlson

## **Memorial Committee**

The Memorial Committee met on 2/2/25, and committee members will be following up with family members of memorial funds to clarify any intended projects they would like to see their donation used for. The committee is also working with Pastor Allison to recommend revisions and updates to policy language.

-Wendy Anderson

## **Personnel Committee**

-Gayle Dee

## **Property Committee**

-Gary Goby

## **Trustees**

The Trustees plan to meet to review investments with a representative from the Christian Church Foundation.

-Kris McLaughlin