

FCC Board Meeting Agenda

6:30 p.m. Monday, Jan. 13, 2025, on Zoom

We, the congregation of First Christian Church (Disciples of Christ), find purpose in our life together as we worship, love, and serve God. Our mission is to be a faithful, growing church that demonstrates true community, deep Christian spirituality, and a passion for justice. We are an Open and Affirming congregation, rooted in Jesus' great commandment to love our neighbors as we do ourselves. We welcome all into the full life and ministry of our church, regardless of sexual orientation, gender identity, race, marital status, physical ability, mental ability, economic status, or faith background.

1. Call to Order

2. Opening Prayer

3. Secretary for tonight's meeting

4. Minutes from Nov. 11, 2024, FCC Board Meeting

5. Pastors' Report

6. Finance Report

7. New Business

- Board orientation: Mission Statement/Board Intentions; Church Governance; Where to find information on the website; Questions?

8. Old Business

- Choir/music director hiring

9. Board report highlights *(for items not included in the written report highlights)*

- Annual reports due Jan. 22.

10. Action items from tonight's meeting.

11. Joys, concerns and announcements

12. Closing prayer

13. Adjournment

Next Meeting: 6:30 p.m. Monday, Feb. 10, on Zoom

Albany FCC Board Intentions

We treat each other as children of God. Therefore...

We each engage in group conversation from a place of good intention and transparency. We assume the same on the part of others as we do this work together.

We practice active and generous listening. We listen first and honor everyone's ideas and beliefs as valid. We accept that everyone here can teach us.

When speaking, we use "I" statements and speak from our own experience. We speak concisely while consciously holding space for the speaking of others. We acknowledge the gifts and needs of all in the group.

We keep showing up by attending and participating with hope and faith that we will come to the best results possible.

We rely on our constitution and bylaws to guide us in doing the business of our church. We grant that these are living, changing documents and commit to keep them current.

We remember that our work is for the glory of God and the furthering of the mission of our church. We trust and know that there will be a blessing in the end.

Albany First Christian Church Board Meeting Jan. 13, 2025

Present: Graham Kislingbury, Elaine Wilder, Gary Goby, Dianne Hargrove, Paula Moore, Allison Ruari, Gayle Dee, Logan Isaac, Cam Shuck, Dave McCorkle, Edie Koenig, JoAnne Racher, Nadine Wood, Kris McLaughlin

Absent: Vickie McClanahan, Evan Staton, Beatrice Bartholomew, Judie Lindley

1) **Minutes** of the November board meeting and the Dec. 8 congregational meeting were revised and OK'd by consensus.

2) **Pastor's Report:** Not much to add to the written report presented. The pastors are pleased and excited for the time ahead and thank people who said yes to the nominating committee.

3) **Treasurer's Report:** The good news is that we finished 2024 with a budget surplus of about \$23,000. The question is what to do with this money. It could be transferred to the contingency fund and would bring that fund to about 40,000. We could send some to the endowment fund. We could do nothing but keep it in the checking account. After some discussion, Gary Goby moved that we transfer to the contingency fund an amount that would bring us up to one month's budgeted expenses and send the rest to the foundation. Nadine Wood seconded the motion, and it passed with a unanimous vote.

4) **Property Committee Report:** We are keeping up with our maintenance well, but the next thing likely to need work or replacement is our water heater. It is still working, but if we got a bid on fixing it, we would be better able to plan for the expense. Kris McLaughlin moved that Gary get a bid for that, and Paula Moore seconded the motion. The motion passed unanimously.

5) **New Business:** As orientation at this first meeting, Graham had each board member tell where they were born. Gayle Dee read the board intentions. We learned that the church is moving forward on clarifying the functions of the Board and Program Cabinet, and that some reports currently coming to the Board will need to go to the Program Cabinet. Graham gave a brief tour of the FCC website, which has resources and forms for us all to use.

6) **Old Business:** The choir director search has not been successful locally and has expanded to Salem. Graham contacted Willamette University and is trying to contact the Corban University music department. We are not offering much money for this position, which likely makes it less attractive to applicants. Discussion of possible actions to take included special music and paying section leaders to help with the congregational singing. Allison Ruari said that she would be willing, for a season, to meet with singers once a week to prepare the week's hymns and also to rehearse for an anthem once a month. Kris McLaughlin moved that we accept Allison's offer to work with singers weekly for practice with hymns and a monthly anthem, and Paula Moore seconded the motion. The motion passed unanimously.

7) **Board Reports** beyond the reports already received in writing:

- **Personnel Committee:** Paula Moore reported that the committee had discussed a proposed revision to the Personnel Handbook, which was approved by the board.

Community Meal: Dulca Bailey reported that 5,620 meals were served in 2024.

Annual reports from each committee need to be turned in by Jan. 22.

8) Action Items from this meeting:

1. Cam will use the surplus to raise the contingency fund to a month's expenses and send the remainder to the Christian Church Foundation
2. Gary will get a bid on the water heater.
3. Cam will bring the budget up to date for presentation at the upcoming annual meeting.
4. Graham will contact Corban University and follow up with Willamette about possible choir conductor candidates.
5. Allison will commence informal choir rehearsals.
6. Everybody will submit their annual reports to the church office

*Respectfully submitted,
Kris McLaughlin*

Annual Congregational Meeting Minutes

Sunday, Jan. 26, 2025, in Fellowship Hall

1. Welcome. Congregational Co-Chair Graham Kislingbury opened the meeting at about 11:20 a.m. thanking those who brought soups and others who helped in some way with the lunch meeting.

2. Financial Report. Treasurer Cam Shuck reported that we finished the year with a surplus of \$23,581.95, with giving for December at \$42,751.17. To bring the YTD General Fund balance to 0 to start the year, the board on Jan. 13 voted to transfer \$10,000 to the Contingency Fund and directed Cam to deposit \$13,581.95 in the Foundational Memorial Fund.

3. Pastors' Report. Pastor Jared gave a recap of 2024 and praised the church practice of hospitality and welcome.

4. Recognition of officers, board and committee members. Allison recognized the work of those who completed their terms in 2024, including Charlotte Houser, who served for 13 years as a financial secretary and lead.

5) Special recognition. Graham recognized Gayle Dee for her two years of leadership as Congregational Co-Chair and for guiding our Technology Team. Gayle received flowers, a beautiful commemorative plate made by Chet Houser and an Amazon Gift Card.

6. Commissioning. Allison read a commissioning liturgy for incoming officers, board and committee members.

7. Open mic. Graham asked that anyone who uses the Ferry Street doors when they leave church to make sure that the door on the left is latched and cannot be opened from the outside. That particular door just needs a firm push from the outside.

8. Honored Member. Graham and Congregational Co-Chair Dianne Hargrove read a script that ended with Dianne announcing Nancy Marshall as our 2024 Honored Member. Nancy received flowers, her name engraved on our most recent Honored Member plaque and a Garland's Nursery gift card.

9. Closing. We sang a lively version of "The Lord's Prayer" and the meeting adjourned at 12:10 p.m.

1st Quarter Congregational Meeting: Sunday, April 6.

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Financial highlights for January 2025

Pg. 1 Giving for month very good.

Pg. 2 Copier Lease & Equipment expense is for two months.
Tech. Equip. & Supplies includes purchase of new computer.
Building Maintenance includes a \$641 annual expense.
Utilities includes \$1,741 NW Natural gas bill.
Negative items under Education are an attempt to have more items in budget, as opposed to putting them in Reserved Funds. Hopefully there will be enough expenses to clear these.

Pg. 4 Should the zero items be removed, or left as a reminder of past activities?

Pg. 5 During the month we received income distributions from Children & Youth Fund and from the Living Memorial Fund. Allocations of those funds are noted by astericks.

Pg. 7 Income giving highest for the 5 year period.
Net Income also highest for the 5 year period.

First Christian Church
Profit & Loss Budget Performance
 January 2025

	<u>Jan 25</u>	<u>Budget</u>	<u>Jan 24</u>	<u>YTD Jan 25</u>	<u>YTD Budget</u>	<u>YTD Jan 24</u>
Ordinary Income/Expense						
Income						
Regular Giving	41,257.77		35,580.81	41,257.77		35,580.81
Building Use	975.00		830.00	975.00		830.00
Needed Income	0.00	31,267.61	0.00	0.00	31,167.61	0.00
Total Budget Income	<u>42,232.77</u>	<u>31,267.61</u>	<u>36,410.81</u>	<u>42,232.77</u>	<u>31,167.61</u>	<u>36,410.81</u>
Expense						
Administration						
Personnel						
Co-Pastors						
Salary - A	3,083.33	3,083.33	3,033.33	3,083.33	3,033.33	3,033.33
Salary - J	3,083.33	3,083.33	3,033.33	3,083.33	3,033.33	3,033.33
Housing - A	1,666.67	1,666.67	1,666.67	1,666.67	1,666.67	1,666.67
Housing - J	1,666.67	1,666.67	1,666.67	1,666.67	1,666.67	1,666.67
Pension - A	721.00	721.00	700.00	721.00	721.00	700.00
Pension - J	721.00	721.00	700.00	721.00	721.00	700.00
Soc. Sec. Offset - A	375.00	375.00	375.00	375.00	375.00	375.00
Soc. Sec. Offset - J	375.00	375.00	375.00	375.00	375.00	375.00
TDRA - A	400.00	400.00	0.00	400.00	400.00	0.00
TDRA - J	400.00	400.00	0.00	400.00	400.00	0.00
Health Ins - A	300.33	300.33	283.33	300.33	300.33	283.33
Health Ins - J	300.33	300.33	283.33	300.33	300.33	283.33
Cont. Educ. - A	0.00	25.00	0.00	0.00	25.00	0.00
Cont. Educ. - J	570.00	25.00	37.98	570.00	25.00	37.98
Assemblies - A	0.00	20.83	0.00	0.00	20.83	0.00
Assemblies - J	0.00	20.83	0.00	0.00	20.83	0.00
Prof Expense - A	0.00	62.50	0.00	0.00	62.50	0.00
Prof Expense - J	0.00	62.50	280.00	0.00	62.50	280.00
Total Co-Pastors	<u>13,662.66</u>	<u>13,309.32</u>	<u>12,434.64</u>	<u>13,662.66</u>	<u>13,209.32</u>	<u>12,434.64</u>
Interim Pastor						
Sabbatical Fund	0.00	50.00	0.00	0.00	50.00	0.00
Total Interim Pastor	0.00	50.00	0.00	0.00	50.00	0.00
Office Administrator						
Salary	4,562.75	4,562.75	4,161.88	4,562.75	4,562.75	4,161.88
Health Insurance	424.00	424.00	415.00	424.00	424.00	415.00
Pension	100.00	100.00	100.00	100.00	100.00	100.00
Total Office Administrator	<u>5,086.75</u>	<u>5,086.75</u>	<u>4,676.88</u>	<u>5,086.75</u>	<u>5,086.75</u>	<u>4,676.88</u>
Music Director	0.00	666.67	0.00	0.00	666.67	0.00
Musician	1,058.84	1,058.83	1,028.04	1,058.84	1,058.83	1,028.04
Custodian	1,024.91	989.75	908.42	1,024.91	989.75	908.42
Audio/Visual Operator	222.79	416.67	221.30	222.79	416.67	221.30
Youth Coordinator	0.00	0.00	187.50	0.00	0.00	187.50
Nursery Care	319.14	333.33	258.75	319.14	333.33	258.75
Substitute Musician	125.00	93.75	0.00	125.00	93.75	0.00
Accident Insurance	0.00	66.67	0.00	0.00	66.67	0.00
Payroll Tax Expense	532.88	550.00	503.86	532.88	550.00	503.86
Total Personnel	<u>22,032.97</u>	<u>22,621.74</u>	<u>20,219.39</u>	<u>22,032.97</u>	<u>22,521.74</u>	<u>20,219.39</u>

First Christian Church
Profit & Loss Budget Performance
January 2025

	<u>Jan 25</u>	<u>Budget</u>	<u>Jan 24</u>	<u>YTD Jan 25</u>	<u>YTD Budget</u>	<u>YTD Jan 24</u>
Travel						
Auto Allowance Staff	0.00	62.50	0.00	0.00	62.50	0.00
General Assembly	0.00	0.00	0.00	0.00	0.00	0.00
Total Travel	0.00	62.50	0.00	0.00	62.50	0.00
Office Expenses						
Copier Lease & Equipment	507.58	291.67	555.57	507.58	291.67	555.57
Miscellaneous Administrative	148.00	41.67	0.00	148.00	41.67	0.00
Office Supplies	168.79	208.33	253.63	168.79	208.33	253.63
Online Giving Fee	22.66	16.67	0.00	22.66	16.67	0.00
Postage	0.00	41.67	0.00	0.00	41.67	0.00
Technology Equip. & Supplies	1,279.98	125.00	0.00	1,279.98	125.00	0.00
Technology Fees & Software	19.00	416.67	1,909.49	19.00	416.67	1,909.49
Telephone	373.50	416.67	721.98	373.50	416.67	721.98
Total Office Expenses	2,519.51	1,558.35	3,440.67	2,519.51	1,558.35	3,440.67
Property						
Building Maintenance	1,417.80	833.33	1,479.34	1,417.80	833.33	1,479.34
Elevator Maintenance	280.62	279.17	264.86	280.62	279.17	264.86
Garbage	168.44	179.17	166.79	168.44	179.17	166.79
Insurance	0.00	1,666.67	5,938.75	0.00	1,666.67	5,938.75
Janitorial Supplies	0.00	100.00	93.16	0.00	100.00	93.16
Utilities	2,817.80	1,833.33	2,226.19	2,817.80	1,833.33	2,226.19
Total Property	4,684.66	4,891.67	10,169.09	4,684.66	4,891.67	10,169.09
Total Administration	29,237.14	29,134.26	33,829.15	29,237.14	29,034.26	33,829.15
Education (Funded by Reserved Accounts)						
Children's Resources	-100.00	20.83	0.00	-100.00	20.83	0.00
Nursery Resources	-40.00	12.50	0.00	-40.00	12.50	0.00
Youth Resources	0.00	16.67	70.42	0.00	16.67	70.42
Adult Education Resources	0.00	20.83	0.00	0.00	20.83	0.00
Family Programming	0.00	62.50	0.00	0.00	62.50	0.00
Camp/Conf. Scholarships	0.00	166.67	0.00	0.00	166.67	0.00
Total Education	-140.00	300.00	70.42	-140.00	300.00	70.42
Worship						
Music & Musicians	0.00	33.33	0.00	0.00	33.33	0.00
Worship Resrc(Includes Greens)	0.00	166.67	24.70	0.00	166.67	24.70
Total Worship	0.00	200.00	24.70	0.00	200.00	24.70
Congregational Life						
Congregational Activities	-8.78	166.67	-19.61	-8.78	166.67	-19.61
LGBTQ+ Affirming	0.00	41.67	0.00	0.00	41.67	0.00
Public Relations	32.40	41.67	32.40	32.40	41.67	32.40
Relki Ministry	0.00	4.17	0.00	0.00	4.17	0.00
Stewardship Campaign	0.00	8.33	0.00	0.00	8.33	0.00
Total Congregational Life	23.62	262.51	12.79	23.62	262.51	12.79
Budgetted Outreach						
Disciples Mission Fund(DMF)	525.00	525.00	525.00	525.00	525.00	525.00
Care Cupboard	0.00	125.00	50.00	0.00	125.00	50.00
Community Meal	0.00	416.67	0.00	0.00	416.67	0.00
Emergency Fund	0.00	229.17	0.00	0.00	229.17	0.00
Loads of Love	0.00	75.00	0.00	0.00	75.00	0.00
Total Budgetted Outreach	525.00	1,370.84	575.00	525.00	1,370.84	575.00
Total Expense	29,645.76	31,267.61	34,512.06	29,645.76	31,167.61	34,512.06
Net Ordinary Income	12,587.01	0.00	1,898.75	12,587.01	0.00	1,898.75

First Christian Church
Profit & Loss Budget Performance
 January 2025

	<u>Jan 25</u>	<u>Budget</u>	<u>Jan 24</u>	<u>YTD Jan 25</u>	<u>YTD Budget</u>	<u>YTD Jan 24</u>
Outreach/Missions						
Offerings						
Designated Mission Offerings						
Christmas	0.00		0.00	0.00		0.00
Easter	0.00		0.00	0.00		0.00
Pentecost	0.00		0.00	0.00		0.00
Reconciliation	0.00		0.00	0.00		0.00
Thanksgiving	0.00		0.00	0.00		0.00
Week of Compassion	152.67		1.25	152.67		1.25
Total Designated Mission Offerings	<u>152.67</u>		<u>1.25</u>	<u>152.67</u>		<u>1.25</u>
Expenses						
Mission Special Goals						
Christmas (DMF)	0.00		0.00	0.00		0.00
Easter	0.00		0.00	0.00		0.00
Pentecost	0.00		0.00	0.00		0.00
Reconciliation	0.00		0.00	0.00		0.00
Thanksgiving	70.00		0.00	70.00		0.00
Week of Compassion	102.92		1.25	102.92		1.25
Total Mission Special Goals	<u>172.92</u>		<u>1.25</u>	<u>172.92</u>		<u>1.25</u>
Total Outreach Missions	<u>-20.25</u>		<u>0.00</u>	<u>-20.25</u>		<u>0.00</u>
Checking Account Balance						
Undesignated Funds				-25,523.15		-12,704.06
Reserved Funds				170,343.50		144,839.96
Balance				<u>144,820.35</u>		<u>132,135.90</u>

First Christian Church Outreach/Missions Activity

January 2025

	Jan 2025		Year To Date 2025		Yr. Rec.
	Receipts	Expenses	Receipts	Expenses	2024
Outreach/Missions					
Designated Mission Offerings					
Christmas	0.00	0.00	0.00	0.00	531.00
Easter	0.00	0.00	0.00	0.00	245.00
Pentecost	0.00	0.00	0.00	0.00	140.00
Reconciliation	0.00	0.00	0.00	0.00	519.00
Thanksgiving	0.00	-70.00	0.00	-70.00	70.00
Week of Compassion	152.67	-102.92	152.67	-102.92	1,917.81
Total Designated Mission Offerings	152.67	-172.92	152.67	-172.92	3,422.81
Missions in Reserved Funds					
Anti-Racism	0.00	0.00	0.00	0.00	0.00
Care Cupboard (Oodles of Comfort)	250.00	0.00	250.00	0.00	1,365.00
Children & Youth	499.80	0.00	499.80	0.00	449.66
Christian Education	1,120.79	-27.98	1,120.79	-27.98	1,008.14
Community Meal	440.00	-511.43	440.00	-511.43	15,832.22
Emergency Fund (Starfish)	350.00	0.00	350.00	0.00	4,725.00
Emergency Fund (Starfish II)	0.00	0.00	0.00	0.00	0.00
Health Care Oregon	0.00	0.00	0.00	0.00	0.00
Helping Children & Families Aid Fund	0.00	0.00	0.00	0.00	0.00
Jackson St. Youth Shelter	0.00	0.00	0.00	0.00	340.00
In & Out - Creating Housing Coalition	0.00	0.00	0.00	0.00	210.00
In & Out - Refugee and Immigration Minist	0.00	0.00	0.00	0.00	0.00
Loads of Love	470.00	-210.00	470.00	-210.00	2,140.00
LBGTQ Ministries	0.00	0.00	0.00	0.00	1,030.00
Pre-Primary	0.00	0.00	0.00	0.00	165.00
World & Local Missions	4,202.98	0.00	4,202.98	0.00	3,780.51
Total Missions in Reserved Funds	7,333.57	-749.41	7,333.57	-749.41	31,045.53
Total Outreach/Missions	7,486.24	-922.33	7,486.24	-922.33	34,468.34

First Christian Church
Other Funds Activity & Balances
 January 2025

	Jan 2025		Year To Date		Balance
	Receipts	Expenses	Receipts	Expenses	
Special Funds					
Activity & Balances					
Designated Funds in Foundation					
Desig - Children's Library Fund	-101.04	0.00	-101.04	0.00	6,262.51
Desig - Children & Youth Fund	-211.41	-499.80 *	-211.41	-499.80	13,295.85
Desig - Living Memorial Fund	8,841.30	-11,207.94 **	8,841.30	-11,207.94	311,700.46
Desig - Pastor's Prof. Fund	-504.95	0.00	-504.95	0.00	32,318.97
Desig - Property Endow. Fund	-228.53	0.00	-228.53	0.00	14,164.61
Total Designated Funds in Foundation	7,795.37	-11,707.74	7,795.37	-11,707.74	377,742.40
Reserved Funds Balance on Hand					
Anti-Racism	0.00	0.00	0.00	0.00	1,933.97
Audit Fund	0.00	0.00	0.00	0.00	3,527.05
Bequest	0.00	0.00	0.00	0.00	11,558.69
Books	0.00	0.00	0.00	0.00	0.00
Building Maintenance Fund	4,202.98 **	0.00	4,202.98 **	0.00	8,601.62
Building Repair Fund	0.00	0.00	0.00	0.00	24,131.07
Care Cupboard (Oodles)	250.00	0.00	250.00	0.00	3,325.43
Children & Youth	499.80 *	0.00	499.80 *	0.00	1,112.75
Children's Library	0.00	0.00	0.00	0.00	-202.88
Christian Education Program	1,120.79 **	0.00	1,120.79 **	0.00	1,642.91
Community Meal Fund	440.00	-511.43	440.00	-511.43	9,462.53
Contingency Fund	0.00	0.00	0.00	0.00	32,950.83
Day Camp (Adventure Week)	0.00	0.00	0.00	0.00	255.40
Disciples on Wheels	0.00	0.00	0.00	0.00	169.47
Emergency Fund (Starfish)	350.00	0.00	350.00	0.00	7,875.45
Enlighten FCC	0.00	0.00	0.00	0.00	2,305.00
Family Camp	0.00	0.00	0.00	0.00	270.37
Health Care Oregon	0.00	0.00	0.00	0.00	1,155.00
Helping Children & Families Aid Fund	0.00	0.00	0.00	0.00	1,256.74
Kingdom Fund	0.00	0.00	0.00	0.00	47.39
Loads of Love	470.00	-210.00	470.00	-210.00	4,855.08
LGBTQ Ministries	0.00	0.00	0.00	0.00	597.88
Living Memorial	11,207.94 **	-11,207.94 **	11,207.94 **	-11,207.94 **	0.00
Nursery Project	0.00	0.00	0.00	0.00	47.10
Parish Nurse	0.00	0.00	0.00	0.00	50.80
Prayer Shawl Ministry	0.00	0.00	0.00	0.00	96.02
Pre-Primary	0.00	0.00	0.00	0.00	65.00
Reiki Sponsorship	0.00	0.00	0.00	0.00	247.05
Sanctuary Improvement	0.00	0.00	0.00	0.00	390.74
Staff Gifts	30.00	0.00	30.00	0.00	30.00
Starfish II	0.00	0.00	0.00	0.00	972.90
Transportation Fund	0.00	0.00	0.00	0.00	2,146.62
Unbudgeted Items	1,120.79 **	0.00	1,120.79 **	0.00	4,207.59
Verne Catt McDowell	560.40 **	0.00	560.40 **	0.00	560.40
World & Local Missions	4,202.98 **	0.00	4,202.98 **	0.00	8,500.17
Youth Mission Trip	0.00	0.00	0.00	0.00	1,304.23
Total Reserved Funds Balance on Hand	24,455.68	-11,929.37	24,455.68	-11,929.37	135,450.37

First Christian Church
Other Funds Activity & Balances
 January 2025

	Jan 2025		Year To Date		Balance
	Receipts	Expenses	Receipts	Expenses	
In and Out					
Creating Housing Coalition	0.00	0.00	0.00	0.00	0.00
Refugee Kits	0.00	0.00	0.00	0.00	300.00
Total In & Out	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>300.00</u>
Memorial Funds					
Alexander, Capl & Leigh	0.00	0.00	0.00	0.00	100.00
Don Albright	0.00	0.00	0.00	0.00	145.00
Marge Brash Scholarship	0.00	0.00	0.00	0.00	534.75
Frank Bricker	0.00	0.00	0.00	0.00	240.00
Mike Busic	0.00	0.00	0.00	0.00	100.00
Mike Busic Youth & Music)	0.00	0.00	0.00	0.00	5,386.90
Sharon Gisler	0.00	0.00	0.00	0.00	350.00
Jan Goby	0.00	0.00	0.00	0.00	2,395.00
Ben Green	0.00	-24.98	0.00	-24.98	171.96
Elizabeth Haddan	0.00	0.00	0.00	0.00	387.61
Sandy Jenne	0.00	0.00	0.00	0.00	100.00
Ray Lindley-Choir	0.00	0.00	0.00	0.00	25.00
Ray Lindley-Youth	0.00	0.00	0.00	0.00	3,637.06
Loy Marshall	0.00	0.00	0.00	0.00	9,201.25
MaryLou McCorkle	0.00	0.00	0.00	0.00	184.01
Georgla Parker	0.00	0.00	0.00	0.00	75.00
Deanna Peterson	0.00	0.00	0.00	0.00	630.00
Stephen Selvage	0.00	0.00	0.00	0.00	50.00
JoAn & LeonWidmer	0.00	0.00	0.00	0.00	7,169.16
Memorial Funds - Undesignated	0.00	0.00	0.00	0.00	3,710.43
Total Memorial Funds	<u>0.00</u>	<u>-24.98</u>	<u>0.00</u>	<u>-24.98</u>	<u>34,593.13</u>
Grand Total Reserved Funds	<u>24,455.68</u>	<u>-11,954.35</u>	<u>24,455.68</u>	<u>-11,954.35</u>	<u>170,343.50</u>
Total Other Income	<u>32,251.05</u>	<u>-23,662.09</u>	<u>32,251.05</u>	<u>-23,662.09</u>	<u>548,085.90</u>

**5 Year Comparative
January 2025**

<u>Month</u>	<u>2025</u>	<u>2024</u>	<u>2023</u>	<u>2022</u>	<u>2021</u>
Total Income	42,233	36,411	28,633	28,990	34,537
Expenses:					
Personnel	22,033	20,181	15,748	21,940	20,515
Travel	0	0	0	0	0
Office	2,520	3,441	1,287	1,264	1,423
Property	4,685	10,169	10,036	10,830	8,758
Education	-140	70	0	0	0
Worship	0	25	111	124	151
Congregational Life	24	13	81	498	198
Outreach	<u>525</u>	<u>575</u>	<u>575</u>	<u>575</u>	<u>815</u>
Total Expenses	29,646	34,474	27,838	35,231	31,860
Budget Income/Loss	12,587	1,937	795	-6,240	2,677

Year To Date

Total Income	42,233	36,411	28,633	28,990	34,537
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Board Report January 2025

Executive Team

Dianne Hargrove is the new Board Co-Chair with Graham Kislingbury this year. The Executive Team- Dianne, Graham, Pastors Allison and Jared- held a productive first meeting of the new year on Jan. 7.

... A big thank you to our outgoing Board Co-Chair, Gayle Dee, for her great leadership over the past two years.

-Graham Kislingbury

Program Cabinet

The Program Cabinet did not meet in December. Here are some notes from its Nov. 18 meeting:

- We've had a number of requests, mostly at Community Meal, for Bibles. The Program Cabinet gave the go-ahead for a December newsletter story, asking FCC congregants for donations of Bibles they are not using. So far we've received five Bibles that are available for free to people requesting them. We welcome the donation of more Bibles.
- Albany Helping Hands' presentation and special offering was canceled Nov. 10 because Executive Director Jessica Becker was ill. A date to reschedule will be determined by the Stewardship Committee, which will start overseeing all the presentations and special offerings this year.
- Mary Dail proposed a fundraiser. The church would purchase gift cards at a discount through RaiseRight.com, then sell them at face value. She envisioned proceeds going to any area of the General Fund experiencing a shortfall. Mary Dail has offered to staff a table and sell the gift cards. She would need one other person to review the accounting. The Program Cabinet only asked questions at the meeting. Any action on this proposal would be taken up by the Stewardship Committee, which is now overseeing all fundraising efforts.

-Graham Kislingbury

Young Adult Group

The Young Adult Group met at the Isaac's house for a post-winter break, back to school pizza night. There were 8 adults, 11 kids, and 1 nursery attendant in attendance.

-Elysse Delgado

Covenant Group

Covenant Group continues to meet. We just started a new study on "Wisdom."

-Chet Houser

Community Meal

The end of the year is a time to reflect on another successful year of serving those in need coming through the church doors. A total of 5640 meals were served, including take out containers, which is an increase over 2023. This special service could not be done without the wonderful volunteers that show up each week with love in their hearts for those who eat the good food. So many guests thank us and compliment the cooks. I want to thank each volunteer for making this outreach so meaningful.

-Dulca Bailey

Care Cupboard

Every Thursday from 5-6 p.m. our Care Cupboard volunteers distribute personal care items to those in need. In 2024, there were 1,535 visits to our Care Cupboard. Compared to 2023 that is an increase of 313. Each month the average number of visits is more than 125.

During the holidays your generous donations included 14 hats, 35 pairs of gloves and 176 pairs of socks. Thanks to all of you who make this ministry possible and keep our neighbors warm in this winter season.

-Nancy Anderson

Health Care Justice

The discussion group continue. This month's discussion will use a new format. Instead of a detailed presentation on a topic followed by questions, we will have a briefer presentation and practice using the information to hold conversations with others.

-Rick Staggenborg

Israel-Palestine Advocacy Team

- The resolution affirming the documents that condemn Israeli apartheid and illegal occupation and call for an end to arms shipments failed to reach the consensus threshold. 57% voted in favor.
- The advocacy team met last Sunday to discuss next steps:
- Website will be updated to feature the evidence that Israel is committing genocide, and what this means under international law
- Will resume having speakers. There was strong support for a member of Jewish Voice for Peace to speak, as some in the congregation apparently didn't realize that there are lots of Jews who oppose Israel's actions.

-Rick Staggenborg

Personnel

The committee met in December to review the year and make a few recommendations for 2025. It also allocated the congregation's very generous donations for staff Christmas gifts and gave gift cards to each staff member. Paula Moore met with Gayle Dee, the upcoming committee chair, to update her on the status of the committee and to discuss policies and procedures.

-Paula Moore

Financial Secretaries

The Financial Secretaries will be sending out the End of the Year Financial Statements in mid-January. For most, statements will be received by email. If you receive your statement through USPS and would prefer to receive it by email, please include your email address on a connection card or call the church with that information. Contact Nadine Wood with any questions or concerns about your statements.

-Nadine Wood

Memorial Committee

There has been one contribution made that I'm aware of and that is in the name of Sandy Jennie from her sisters, and I have written them a note of thank you

-Judie Lindley

Sensitive Locations FAQ for Houses of Worship

February 5, 2025

NOTE: This is not legal advice and does not substitute consultation with a lawyer.

What has changed and what has remained the same regarding immigration enforcement in houses of worship?

On the first day of the new Trump administration, [the Department of Homeland Security withdrew a memo](#) setting guidelines that restricted enforcement action in certain locations, including places of worship. While the policy and restrictions on the agency has changed, the rights of the houses of worship have not. Houses of worship have Fourth Amendment rights to protect private spaces in their building from entry by immigration enforcement officers and any other law enforcement.

What are “Sensitive Locations” in the context of immigration enforcement?

In 2011, Immigration Customs and Enforcement (ICE) created [guidance](#) for agents to avoid enforcement actions in or near houses of worship, schools, hospitals and public demonstrations. In 2021, the Biden administration expanded the guidance by issuing a [new memo](#), instructing officers to refrain from taking enforcement actions at or near “Protected Areas,” and establishing as a “bedrock” principle that ICE should avoid enforcement actions that would prevent people from receiving essential services or engaging in essential activities -- see [FAQ](#). This specific guidance has now been withdrawn with no replacement.

What is the impact of the Trump administration rescinding the “Sensitive Locations” and “Protected Areas” policy?

Immigrant communities may face a chilling effect – becoming fearful to attend worship, go to a congregation to receive services, seek medical care, take their kids to school, or share their stories at public events and rallies. For this reason, it is important that faith communities take steps to exercise their own rights to make their buildings more protected and [inform immigrant members of their own rights](#).

Know Your Rights for Churches: Refusing Entry to ICE

Faith communities must do the work to ensure ICE is not allowed to enter private spaces of houses of worship, and to let impacted congregants know their rights. The 4th Amendment of the U.S. Constitution protects individuals and places of worship from unreasonable search and seizures, which means ICE or any law enforcement may not enter private areas of a church [without a judicial warrant signed by a judge](#), except in certain extenuating circumstances, unless there is expressed consent. See the [ACLU Sanctuary Congregation Legal FAQ](#). Consider hosting educational workshops for your community and adopting resolutions in your congregation to ensure ICE is not allowed on your campus. It is important to have a plan in place in advance, and that leaders in places of worship understand these rights and are prepared to not mistakenly provide consent.

What does this mean for the Sanctuary Movement?

[Faith communities in the U.S. have been doing Sanctuary work](#) to provide shelter, safety, and needed services to people seeking refuge from persecution since the 1980s, long before the 2011 “Sensitive Locations” memo and they will continue to do the work of Sanctuary according to the needs of the community. Faith leaders must continue to demand that houses of worship, schools, hospitals, public demonstrations and places that provide essential services, should continue to be safe places.

Pushing back against narratives of criminalization and dehumanization

As in all things, faith communities should be guided by their values. The language used by a DHS spokesperson in a [press release](#) rescinding “Sensitive Locations” attempts to criminalize all immigrants in a dehumanizing way. We know that people fighting to stay united with their families have inherent worth and dignity. Let us work to honor our divine obligation to treat immigrants with respect, compassion, and grace.

Can congregations still serve immigrants?

Yes. Congregations should continue to do their day-to-day ministries, understanding that serving immigrants does not need to be a legal risk and there are ways to steer clear of legal liability issues, such as including that work as part of larger efforts for all people in their communities. See the [ACLU Sanctuary Congregation Legal FAQ](#) for additional examples. *Note:* It is important to listen to impacted community members and adjust to the needs expressed which may call for current ministries to adapt to the increased climate of fear.

Will there be litigation and an injunction?

The [first litigation regarding the rescission of the memo came from a faith community](#), and different stakeholders from the formerly protected space may seek intervention from the Courts to stop the government from reversing this policy. Even without action by the courts, though, congregations can still exercise their existing rights.

What does RFRA have to do with immigration?

The [Religious Freedom Restoration Act of 1993 \(RFRA\)](#) provides broad protection for individuals performing religiously motivated actions. RFRA prohibits the government from substantially burdening the sincere exercise of religion unless doing so is necessary to advance a compelling government interest. In several recent cases, courts have held that RFRA protected the right of people of faith to serve migrants without government interference or prosecution. These cases included humanitarian aid workers who left food and water in the desert for migrants and a pastor who ministered at the Southern border.

Additional Resources

- Disciples General Assembly Resolution: [GA1723 On Becoming Immigrant Welcoming Congregations](#)
- Website for [Disciples Immigration Legal Counsel](#)
- CLASP [Protected Areas Messaging Guide for Partners](#)
- National Immigration Law Center: [Fact Sheet](#)
- ACLU Sanctuary Congregation [Legal FAQ](#)
- BYU Law Review on [RFRA and Immigration](#)
- For RFRA questions: [The Law, Rights, and Religion Project](#)
- Know Your Rights: [Informed Immigrant](#)

