

FCC Board Meeting Agenda

July 8, 2024, 6:30 pm, Cornerstone Room

We, the congregation of First Christian Church (Disciples of Christ), find purpose in our life together as we worship, love, and serve God. Our mission is to be a faithful, growing church that demonstrates true community, deep Christian spirituality, and a passion for justice. We are an Open and Affirming congregation, rooted in Jesus' great commandment to love our neighbors as we do ourselves. We welcome all into the full life and ministry of our church, regardless of sexual orientation, gender identity, race, marital status, physical ability, mental ability, economic status, or faith background.

- 1. Call to Order**
- 2. Opening Prayer**
- 3. Receiving Minutes**
 - a. May 13th Board meeting
 - b. June 30th Quarterly Congregational meeting
- 4. Pastor's Report**
- 5. Finance Report**
- 6. Old Business**
 - a. Book depository/library trial
- 7. New Business**
 - a. Nominations notification
 - b. Time to gather Stewardship committee
 - c. Personnel committee vacancy - appointed by co-chairs/Board
- 8. Board Report Highlights (~2 minutes)**
- 9. Action Items from tonight's meeting**
- 10. Tending to Community Needs** (concerns & celebrations in the Congregation)
- 11. Closing Prayer**
- 12. Adjournment**

Next Meeting: Monday, August 12, 2024, 6:30 p.m. in the Cornerstone Room

2024 FCC Albany Board Intentions

We treat each other as children of God. Therefore...

We each engage in group conversation from a place of good intention and transparency. We assume the same on the part of others as we do this work together.

We practice active and generous listening. We listen first and honor everyone's ideas and beliefs as valid. We accept that everyone here can teach us.

When speaking, we use "I" statements and speak from our own experience. We speak concisely while consciously holding space for the speaking of others. We acknowledge the gifts and needs of all in the Group.

We keep showing up by attending and participating with hope and faith that we will come to the best results possible.

We rely on our constitution and bylaws to guide us in doing the business of our church. We grant that these are living, changing documents and commit to keep them current.

We remember that our work is for the glory of God and the furthering of the mission of our church. We trust and know that there will be a blessing in the end.

Albany FCC

Board Minutes, May 13, 2024

In Attendance: Ellen Carlson, Graham Kislbury, Paula Moore, Kris McLaughlin, Evan Staton, Edie Koenig, Allison Ruari, Dick Busic, Gary Goby, Judy Ross, Charlotte Houser

Motions Passed

We will honor Paul Pritchard with a \$500 gift in recognition for his work as Choir Leader.

1. Call to Order

Graham called the meeting to order.

2. Opening Prayer

Pastor Allison led us in prayer.

3. Receiving Minutes from April 8th Board Meeting

The minutes were approved as corrected.

4. Pastors' Report

May 21st a group will gather to work on creating a Taize service.

In June and July we will work of "Faith Formation" model(s) that will work for us as we revamp some of our programming. We want more opportunities for intergenerational fellowship as well as age-specific groups.

We are working on a procedure for reorganizing so that more people can be involved, and give more

ways to share responsibilities. Teams will be formed to work on the different areas of responsibility in

the church. Everyone will be invited to be on a team but no one needs to accept the invitation. There will be approximately 50 people on a team. The Pastors will discuss the forming of teams with the Program Cabinet.

Administratively, the Pastors and Executive Team continue to work on communication. We need to work on our website to enable it to better explain who we are and what to expect if new people come to the church.

5. Finance Report

Cam was unable to attend.

Giving continues to be good. Income today is the highest in the five-year period. We are up almost \$15,000 year-to-date.

It was pointed out that Paul Pritchard has saved the church money by volunteering his services as our choir director and we should thank/honor him for his volunteer service. Charlotte moved and Evan seconded that we give Paul a \$500 gift to express our gratitude for his work. The motion was passed with a unanimous yes vote.

Cam did April's payroll, but we should have the new system running by the end of the month.

6. Old Business

Narcan

Graham was able to get a two-pack of Narcan from the county health department. He explained the procedure for administering Narcan to the people at community meal. The First Aid kit with Narcan included is on the coat rack outside the sanctuary.

Gary shared that his group has used Narcan on several occasions. Administer Narcan before beginning CPR. If you don't get a response after the first dose, administer the second dose. Administering Narcan to someone who is actually not suffering from a drug overdose will not harm the individual.

Update on Hub City Applicants

Gary reported that the selection process for occupants has occurred. Background checks are on those people who have been chosen. There were more people ranked a "good fit" than there are openings. Ninety-five people came to the orientations and were offered applications. Elysse was the point person for applications. Somewhere between 50-60 applications were completed.

Furnishings for Hub City Village Homes

Edie reported that response to the request for items to furnish two of the Hub City homes has been good. Many items on the registry have been purchased with other items still listed. A link for what is still needed in the registry was sent out.

All of the items donated will be on display in the sanctuary at the May 19th service.

7. New Business

Book depository/library proposal from the Program Cabinet

Logan Isaac would like to donate his 4,000 book library to the church. Graham suggested that we limit the books to five places in the church. In addition, we could simply store some of the books in boxes and put them in storage in one of the preschool rooms. Books can also be stored in the baptismal changing room.

Logan would create a system for checking out the books. He would provide book shelving for two locations in the church.

We would set a time limit of two years for housing the books and after that time reconsider whether to continue housing the books at the church. There was conversational agreement that we would have an evaluation at the end of the first year.

Logan will be asked to donate \$50 monthly in lieu of a storage fee.

The most popular books will be put on the table in the Disciples Hall.

It was suggested that Logan bring some of the books to see how many books will be checked out, putting some of the more popular books on the table in the Disciple Hall. Graham will report to Logan that we would like him to bring some books for the table to see if this proposal is going to work.

There were stated concerns as to whether we should be agreeing to a proposal that will require so much storage space.

Allison pointed out that the church has a precedent for being a storage facility.

Graham will report to Logan that we would like him to bring some books for the table to see if it is going to work.

No formal motion for the book storage was made by the Board. The Program Cabinet will continue to work with Logan on this project.

Energy Trust Offer

Gary reported on the offer from the Energy Trust to save us “thousands of dollars annually.”

The church’s electrical bill was \$7,700 for last year. Gary has many questions for Energy Trust before

he can recommend that we move ahead with this offer, although it may be financially beneficial.

9. Action items from tonight’s meeting

We will choose a time for giving \$500 gift to Paul.

Two estimates for regular grease removal will be requested.

Graham will meet with Logan about trial book displays.

Gary will be following up on the Energy Trust offer.

10. Tending to Community Needs (concerns and celebrations in the Congregation)

Thank you to Edie for her work on creating a registry for church members to be able to purchase needed items for two Hub City homes.

Continue to have Isaac family in our prayers. Laura’s sister-in-law passed recently.

Judie Lindley is doing better and is at home. She was recently in the ER with heart issues.

Kathy Frost had a biopsy and hopefully will have this concern dealt with as she gets ready to move to San Diego.

Kris and Edie asked that we keep their families in our prayers as they travel.

Dick reported that Care Support Group met May 11th. He reported that the meetings are a blessing for

him as well as for others in the group. He thanked Charlotte for suggesting that this group be formed.

We celebrate the arrival of a new baby in the church, LaBelle.

11. Closing Prayer /Adjournment

Graham offered the following;

“We remember that our work is for the glory of God and the furthering of the mission of our church

We trust and know that there will be a blessing in the end.” (from FCC Albany Board Intentions)

The next meeting will be in-person on Monday, June 10, 2024, at 6:30PM in the Cornerstone Room

Ellen Carlson
Board Secretary

Quarterly Congregational Meeting Agenda June 30, 2024

Meeting Notes

1. Convening and Opening Remarks

Gayle Opened the meeting giving special thanks to the youth who participated in the morning service.

2. Reports

Pastors' Report

Jared thanked everyone for their involvement in the past program year, helping to make the church the wonderful place that it is.

If you have some ideas, talents, that you want to put into use this next year, tell Jared or Allison.

For the next program year there will be a carryover of initiatives from this past year. We have been working on the 9:00 faith formation hour. We will continue to have two options for the 9:00 hour. One will be "faith talk", an intergenerational opportunity to ask and answer questions that come out of a bin. The Cornerstone class will offer more opportunities for different relevant subjects to be studied and discussed, led by members of our church community.

A team has been formed to create a monthly Taizé service. If you want to join that group, reach out to the pastors.

We are looking to revamp faith formation for young people and families. A group is being formed to help put those ideas together. If you want to be involved, contact Jared or Allison.

Financial Report

Cam Shuck reported we are \$5,000 down on the general fund budget year to date. However, year to date giving is strong. Switching insurance companies has been responsible for some additional costs but our insurance costs will be less in the coming year. Utilities have doubled from last month.

Giving for the first five months is up about \$15,000 from this time last year. A "summer slump" is not unusual for giving.

3. Recognitions & Introductions

McCorkle Award

The McCorkle Award was presented to Ethel Ellingson.

Ethel's work with FCC becoming open and affirming was acknowledged. She extends hospitality to many who step through the church doors. She has started food drives twice. She accompanies church members to their doctor's appointments to be a second set of ears. She is open to new ways of thinking and is generous to friends and strangers. She embodies the spirit of our open and affirming commitments.

4. Updates and Information

Financial Secretaries Update

Charlotte Houser reported that we purchased new software for office processes and for finance. Learning the process for dealing with donations has taken time, but the next quarterly report will be sent out by email for the first time. We will be going online with giving when the process is in place. This should eliminate a lot of paperwork. We will be going online with giving in the near future.

Query: Does online giving take a percentage of the total? Yes, it will.

Query: Could we receive our reports via text instead of email?

Charlotte will investigate this question with our new church financial software, Shelby. We will continue to have different options for giving, including putting our offerings in the offering plate on Sundays. Charlotte asked members to be patient with the new system and if you have not received information by the end of July, let the financial secretaries know.

Summer Events

Graham Kislingbury reported on summer events. July 13th will be the grand opening celebrations for Hub City.

There was recently a hike at Luckiamute Landing.

July 24th, there will be an FCC group attending the Knights game in Corvallis. Thirty-five people have signed up for the event and there are still tickets available. If the remaining tickets are taken before you request yours, you can go to Wilson Motors for additional free tickets or buy tickets at the game.

Monday, July 29th, we will gather as a group for Summer Sounds at Monteith River Park. Michelle Lambert will be performing.

Random Gathering Generator: Participants will be randomly assigned to groups. Each group can then decide what kind of gatherings they wish to have.

An Ice Cream Social will happen on Wednesday, August 7th at Takena Park.

A Float Trip will be organized by Maura and Tony Wilson.

We will have a speaker on August 4th, Marin Ferrell. She is a Muslim convert with a Jewish mother and Catholic father who will talk about the Israel-Palestine conflict from her unique perspective.

The church will be a warming center for extreme cold and a cooling center for extreme heat. You can still sign up to help. Thirteen people have already signed up. With hot weather approaching, we may be opening our doors soon.

Updating Our Constitution/Bylaws

Every year we look at our constitution and bylaws and update as necessary. After any change proposals are approved by the Board in August, they will be brought to the congregational quarterly meeting in the Fall.

One area already planned to be changed is the Treasurer's role. To bring on new people to this role, it needs to be modified to lessen the amount of work/time necessary.

Term limits and vacancies for some of the members on the board will also be considered for updates.

If you have ideas for updates/changes, put them in writing and get them to Elysse, our Office Manager, by August 1st.

5. Time for Questions/Comments

Logan Isaac reminded us that July 2nd is the 60th anniversary of the Civil Rights Act. We need to continue to work on rights for people of color in the military. We need to work for consistent laws for protection of our military as active soldiers and veterans and make sure all are treated with human dignity.

July 4th Logan will be here at the church to organize people who want to help soldiers and veterans.

Logan announced that he is setting up a mini bookstore, "Little Books of Piety" at the church. These are books dealing with the military, politics and religion. It is currently just one row of books. He will have his books here every Sunday. If you are interested, you are welcome to purchase the books.

September 29th will be our next quarterly meeting.

6. Closing/Blessing

Gayle adjourned the meeting with a blessing.

Go in peace, Go in confidence, Live fully, Live courageously, For our God goes with you always.

-Ellen Carlson, Secretary

July 2024 Pastor's Report

Greetings, Friends.

For this month's Board Report, I'd like to give you a glimpse into a typical Wednesday here at the office.

The Linn-Benton Food Share just dropped off food that our Community Meal volunteers will prepare and serve at the Thursday Community Meal.

A representative of Albany Emergency Services is here to drop off snacks and water and to help us plan for our cooling shelter hours. Thirteen FCC Members have stepped up to volunteer at the cooling shelter from Friday the 5th to Tuesday the 9th, and we are looking for three more volunteers.

Graham is making plans to distribute tickets to the Corvallis Knights game that we will attend as a church on July 24th.

Bulletins have been printed and preparations are being made for Sunday service.

Soon I'll join our Wednesday Book Group, which never fails to surface deep questions and interesting conversation.

Allison is hard at work on a myriad of administrative and long-term planning projects.

Elysse is working on our newsletter, to keep you informed about all of the above and more.

We're firming up details for meetings related to our Israel/Palestine and Healthcare For All justice teams.

It's all happening! Community, Worship, Service, Study, Justice. Tasks both big and small, mundane and involved. So much goes into making the programs and ministries of First Christian Church possible.

It's a joy to serve such an active, thoughtful, and faithful community.

With Joy Abounding,

Pastor Jared

Financial highlights for July 2024

- Pg. 1 Giving for month was very impressivel
- Pg. 2 No insurance premium due this month.
Utilities high due to electric bill. Hot weather drives up AC expenses.
Budget income of over \$13,000 for month, and brings YTD to over \$3,000.
Nice to be back in positive territory, especially at this time of year.
- Pg. 5 Activity for second quarter of 2024 for Deisnated Funds in Foundation came in.
All activity was positive, but lower than prior quarter.
- Pg. 7 Once again total Income YTD is highest for 5 year period by a lot!
Budget income YTD for this year is the only one in positive teritory.

First Christian Church
Profit & Loss Budget Performance
 June 2024

	<u>Jul 24</u>	<u>Budget</u>	<u>Jul 23</u>	<u>YTD Jul 24</u>	<u>YTD Budget</u>	<u>YTD Jul 23</u>
Ordinary Income/Expense						
Income						
Regular Giving	37,759.55		17,045.07	195,974.93		162,659.58
Building Use	295.00		500.00	5,860.00		6,995.00
From Contingency Fund			0.00			0.00
Needed Income	<u>0.00</u>	<u>33,391.22</u>	<u>0.00</u>	<u>0.00</u>	<u>209,988.54</u>	<u>0.00</u>
Total Budget Income	38,054.55	33,391.22	17,545.07	201,834.93	209,988.54	169,654.58
Expense						
Adminstration						
Personnel						
Co-Pastors						
Salary - A	3,033.33	3,033.33	4,106.25	21,233.31	21,233.31	12,600.00
Salary - J	3,033.33	3,033.33	4,106.25	21,233.31	21,233.31	12,600.00
Housing - A	1,666.67	1,666.67	1,875.00	11,666.69	11,666.69	5,625.00
Housing - J	1,666.67	1,666.67	1,875.00	11,666.69	11,666.69	5,625.00
Pension - A	700.00	700.00	837.38	4,900.00	4,900.00	2,551.51
Pension - J	700.00	700.00	837.38	4,900.00	4,900.00	2,551.51
Soc. Sec. Offset - A	375.00	375.00	0.00	2,625.00	2,625.00	0.00
Soc. Sec. Offset - J	375.00	375.00	0.00	2,625.00	2,625.00	0.00
TDRA - A	300.00	300.00	0.00	2,100.00	2,100.00	0.00
TDRA - J	300.00	300.00	0.00	2,100.00	2,100.00	0.00
Health Ins - A	283.33	283.33	0.00	1,983.31	1,983.31	0.00
Health Ins - J	283.33	283.33	0.00	1,983.31	1,983.31	0.00
Books & Jrnls - A	0.00	25.00	0.00	0.00	175.00	0.00
Books & Jrnls - J	0.00	25.00	0.00	0.00	175.00	0.00
Cont. Educ. - A	0.00	25.00	0.00	0.00	175.00	0.00
Cont. Educ. - J	0.00	25.00	14.99	37.98	175.00	14.99
Assemblies - A	0.00	41.67	0.00	0.00	291.69	0.00
Assemblies - J	0.00	41.67	0.00	0.00	291.69	0.00
Prof Expense - A	47.89	62.50	0.00	88.17	437.50	0.00
Prof Expense - J	127.62	62.50	0.00	953.20	437.50	0.00
Search/Moving Exp	0.00	0.00	0.00	0.00	0.00	1,402.06
Total Co-Pastors	12,892.17	13,025.00	13,652.25	90,095.97	91,175.00	42,970.07
Interim Pastor						
Salary	0.00	0.00	0.00	0.00	0.00	15,006.24
Housing	0.00	0.00	0.00	0.00	0.00	3,000.00
TDRA	0.00	0.00	0.00	0.00	0.00	2,260.00
Total Interim Pastor	0.00	0.00	0.00	0.00	0.00	20,256.24
Office Administrator						
Salary	4,429.83	4,429.83	4,366.56	30,740.86	31,008.81	30,168.96
Health Insurance	400.00	400.00	415.00	2,815.00	2,800.00	2,905.00
Pension	100.00	100.00	100.00	700.00	700.00	700.00
Total Office Administrator	4,929.83	4,929.83	4,881.56	34,255.86	34,508.81	33,773.96
Music Director						
Musician	1,058.84	1,058.83	1,028.04	7,381.08	7,411.81	7,196.28
Custodian	625.16	960.92	689.89	7,124.76	6,726.44	7,199.31
Sound System Operator	135.89	291.67	85.42	1,098.75	2,041.69	1,203.59
Youth Coordinator	0.00	333.33	1,200.00	187.50	2,333.31	7,200.00
Nursery Care	210.00	333.33	393.75	2,156.25	2,333.31	1,372.50
Substitute Musician	100.00	62.50	100.00	300.00	437.50	300.00
Accident Insurance	0.00	66.67	0.00	1,152.60	466.69	45.82
Unemployment Expense	0.00	0.00	0.00	0.00	0.00	0.00
Payroll Tax Expense	483.76	550.00	591.54	3,624.23	3,850.00	4,156.77
Total Personnel	20,435.65	22,112.08	22,622.45	147,877.00	154,784.56	125,674.54

First Christian Church
Profit & Loss Budget Performance
June 2024

	<u>Jul 24</u>	<u>Budget</u>	<u>Jul 23</u>	<u>YTD Jul 24</u>	<u>YTD Budget</u>	<u>YTD Jul 23</u>
Travel						
Auto Allowance Staff	0.00	62.50	0.00	91.77	437.50	0.00
General Assembly	0.00	0.00	0.00	0.00	0.00	0.00
Total Travel	<u>0.00</u>	<u>62.50</u>	<u>0.00</u>	<u>91.77</u>	<u>437.50</u>	<u>0.00</u>
Office Expenses						
Copier Lease & Equipment	264.11	291.67	273.22	2,220.46	2,041.69	1,992.49
Miscellaneous Administrative	0.00	41.67	50.00	50.00	291.69	870.12
Office Supplies	329.69	208.33	134.47	1,530.75	1,458.31	1,515.60
Postage	0.00	62.50	0.00	203.63	437.50	191.20
Technology Equip. & Supplies	0.00	20.83	0.00	0.00	145.81	0.00
Technology Fees & Software	634.19	208.33	536.78	4,646.98	1,458.31	1,765.15
Telephone	367.13	312.50	515.04	2,552.06	2,187.50	2,682.60
Total Office Expenses	<u>1,595.12</u>	<u>1,145.83</u>	<u>1,509.51</u>	<u>11,203.88</u>	<u>8,020.81</u>	<u>9,017.16</u>
Property						
Building Maintenance	233.66	666.67	260.07	6,271.47	4,666.69	4,753.00
Elevator Maintenance	0.00	270.83	252.37	1,589.16	1,895.81	1,766.59
Garbage	168.44	166.67	166.79	1,206.93	1,166.69	1,155.05
Insurance	0.00	5,937.50	5,398.75	10,377.25	17,812.50	16,196.25
Janitorial Supplies	76.17	83.33	92.66	742.89	583.31	878.82
Utilities	1,232.21	1,583.33	876.09	12,982.39	11,083.31	13,429.57
Total Property	<u>1,710.48</u>	<u>8,708.33</u>	<u>7,046.73</u>	<u>33,170.09</u>	<u>37,208.31</u>	<u>38,179.28</u>
Total Administration	<u>23,741.25</u>	<u>32,028.74</u>	<u>31,178.69</u>	<u>192,342.74</u>	<u>200,451.18</u>	<u>172,870.98</u>
Education (Funded by Reserved Accounts)						
Children's Resources	0.00	0.00	0.00	0.00	0.00	0.00
Nursery Resources	0.00	25.00	0.00	20.98	175.00	30.65
Youth Resources	0.00	37.50	0.00	105.84	262.50	0.00
Adult Education Resources	0.00	20.83	0.00	0.00	145.81	0.00
Camp/Conf. Scholarships	250.00	208.33	0.00	1,510.00	1,458.31	0.00
Total Education	<u>250.00</u>	<u>291.66</u>	<u>0.00</u>	<u>1,636.82</u>	<u>2,041.62</u>	<u>30.65</u>
Worship						
Music & Musicians	0.00	33.33	0.00	5.99	233.31	350.66
Worship Resrc(Includes Greens)	176.44	83.33	199.15	442.58	583.31	795.11
Total Worship	<u>176.44</u>	<u>116.66</u>	<u>199.15</u>	<u>448.57</u>	<u>816.62</u>	<u>1,145.77</u>
Congregational Life						
Congregational Activities	137.96	250.00	177.96	709.69	1,750.00	966.38
Public Relations	32.40	83.33	0.00	243.00	583.31	210.60
Pastor's Ministry Fund	0.00	33.33	155.32	0.00	233.31	474.96
Reiki Ministry	0.00	4.17	0.00	0.00	29.19	0.00
Stewardship Campaign	0.00	8.33	0.00	0.00	58.31	0.00
Total Congregational Life	<u>170.36</u>	<u>379.16</u>	<u>333.28</u>	<u>952.69</u>	<u>2,654.12</u>	<u>1,651.94</u>
Budgetted Outreach						
Disciples Mission Fund(DMF)	525.00	525.00	525.00	3,150.00	3,675.00	3,675.00
Ecumenical Ministries of Oregon	50.00	50.00	100.00	300.00	350.00	350.00
Total Budgetted Outreach	<u>575.00</u>	<u>575.00</u>	<u>625.00</u>	<u>3,450.00</u>	<u>4,025.00</u>	<u>4,025.00</u>
Total Expense	<u>24,913.05</u>	<u>33,391.22</u>	<u>32,336.12</u>	<u>198,830.82</u>	<u>209,988.54</u>	<u>179,724.34</u>
Net Ordinary Income	<u>13,141.50</u>	<u>0.00</u>	<u>-14,791.05</u>	<u>3,004.11</u>	<u>0.00</u>	<u>-10,069.76</u>

First Christian Church
Profit & Loss Budget Performance
 June 2024

	<u>Jul 24</u>	<u>Budget</u>	<u>Jul 23</u>	<u>YTD Jul 24</u>	<u>YTD Budget</u>	<u>YTD Jul 23</u>
Outreach/Missions						
Offerings						
Designated Mission Offerings						
Christmas	0.00		0.00	0.00		0.00
Easter	0.00		0.00	245.00		58.00
Pentecost	0.00		0.00	140.00		300.00
Reconciliation	0.00		0.00	20.00		0.00
Thanksgiving	0.00		0.00	0.00		0.00
Week of Compassion	100.10		105.59	1,357.93		4,413.06
Total Designated Mission Offerings	<u>100.10</u>		<u>105.59</u>	<u>1,762.93</u>		<u>4,771.06</u>
Non-Budget Mission Income						
Disciples Mission Fund	0.00		0.00	0.00		0.00
Jackson St. Youth Shelter	0.00		0.00	0.00		0.00
Total Non-Budget Mission Income	<u>0.00</u>		<u>0.00</u>	<u>0.00</u>		<u>0.00</u>
Total Offerings	<u>100.10</u>		<u>105.59</u>	<u>1,762.93</u>		<u>4,771.06</u>
Expenses						
Mission Special Goals						
Christmas (DMF)	0.00		0.00	0.00		0.00
Easter	0.00		0.00	245.00		58.00
Pentecost	0.00		0.00	140.00		300.00
Reconciliation	0.00		0.00	20.00		0.00
Thanksgiving	0.00		0.00	0.00		0.00
Week of Compassion	0.00		105.59	1,155.83		4,413.07
Total Mission Special Goals	<u>0.00</u>		<u>105.59</u>	<u>1,560.83</u>		<u>4,771.07</u>
Mission Expense						
Disciples Mission Fund	0.00		0.00	0.00		0.00
Jackson St. Youth Shelter	0.00		0.00	0.00		0.00
Total Mission Expense	<u>0.00</u>		<u>0.00</u>	<u>0.00</u>		<u>0.00</u>
Total Expenses	<u>0.00</u>		<u>105.59</u>	<u>1,560.83</u>		<u>4,771.07</u>
Total Outreach Missions	<u>100.10</u>		<u>0.00</u>	<u>202.10</u>		<u>-0.01</u>
Checking Account Balance						
Undesignated Funds				-20,758.49		-30,178.55
Reserved Funds				144,919.98		140,216.07
Balance				<u>124,161.49</u>		<u>110,037.52</u>

First Christian Church
Outreach/Missions Activity
 July 2024

	Jul 2024		Year To Date 2024		Yr. Rec.
	Receipts	Expenses	Receipts	Expenses	2023
Outreach/Missions					
Designated Mission Offerings					
Christmas	0.00	0.00	0.00	0.00	520.00
Easter	0.00	0.00	245.00	-245.00	610.00
Pentecost	0.00	0.00	140.00	-140.00	0.00
Reconciliation	0.00	0.00	20.00	-20.00	2,010.00
Thanksgiving	0.00	0.00	0.00	0.00	341.60
Week of Compassion	100.10	0.00	1,357.93	-1,155.83	3,831.72
Total Designated Mission Offerings	<u>100.10</u>	<u>0.00</u>	<u>1,762.93</u>	<u>-1,560.83</u>	<u>7,313.32</u>
Non-Budget Mission Income					
Disciples Mission Fund	0.00	0.00	0.00	0.00	120.00
Total Non-Budget Mission Income	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>120.00</u>
Missions in Reserved Funds					
Anti-Racism	0.00	0.00	0.00	0.00	75.00
Care Cupboard (Ooddies of Comfort)	250.00	-240.97	910.00	-1,546.68	5,195.00
Children & Youth	0.00	0.00	449.66	-64.16	747.13
Christian Education	0.00	0.00	1,008.14	-262.57	1,506.81
Community Meal	732.00	-612.14	8,115.77	-5,858.83	7,417.47
Emergency Fund (Starfish)	485.00	-409.36	3,785.00	-2,374.26	5,727.00
Emergency Fund (Starfish II)	0.00	0.00	0.00	0.00	2,000.00
Health Care Oregon	0.00	0.00	0.00	0.00	270.00
Helping Children & Families Aid Fund	0.00	0.00	0.00	0.00	0.00
Jackson St. Youth Shelter	0.00	-340.00	340.00	-340.00	102.00
In & Out - Creating Housing Coalition	0.00	0.00	210.00	-210.00	1,125.00
In & Out - FISH Youth	0.00	0.00	0.00	0.00	0.00
In & Out - Refugee and Immigration Minis	0.00	0.00	0.00	0.00	0.00
Laundry Love	205.00	-398.94	1,200.00	-678.94	2,755.00
LBGTQ Ministries	0.00	-166.14	1,030.00	-424.13	0.00
Pre-Primary	20.00	0.00	120.00	-200.00	3,875.00
Tents and Tarps	0.00	0.00	0.00	0.00	1,000.00
World & Local Missions	0.00	0.00	3,780.51	-5,000.00	3,898.80
Total Missions in Reserved Funds	<u>1,692.00</u>	<u>-2,167.55</u>	<u>20,949.08</u>	<u>-16,959.57</u>	<u>35,694.21</u>
Total Outreach/Missions	<u>1,792.10</u>	<u>-2,167.55</u>	<u>22,712.01</u>	<u>-18,520.40</u>	<u>43,127.53</u>

First Christian Church
Other Funds Activity & Balances
 July 2024

	July 2024		Year To Date		Balance
	Receipts	Expenses	Receipts	Expenses	
Special Funds					
Activity & Balances					
Designated Funds in Foundation					
Desig - Children's Library Fund	70.99	0.00	801.24	0.00	6,018.35
Desig - Children & Youth Fund	154.19	0.00	1,768.69	-449.66	13,259.03
Desig - Living Memorial Fund	3,458.07	0.00	39,657.38	-10,081.35	297,293.49
Desig - Pastor's Prof. Fund	380.44	0.00	4,290.32	0.00	32,218.47
Desig - Property Endow. Fund	160.57	0.00	1,812.26	0.00	13,612.27
Total Designated Funds in Foundation	4,224.26	0.00	48,329.89	-10,531.01	362,401.61
Reserved Funds Balance on Hand					
Anti-Racism	0.00	0.00	0.00	0.00	1,933.97
Audit Fund	0.00	0.00	0.00	0.00	3,527.05
Bequest	0.00	0.00	0.00	0.00	11,558.69
Books	0.00	0.00	0.00	0.00	-636.53
Building Maintenance Fund	0.00	0.00	0.00	0.00	8,601.62
Building Repair Fund	0.00	0.00	3,780.51	-2,500.00	19,928.09
Camp Registrations	0.00	0.00	0.00	0.00	0.00
Care Cupboard (Oodles)	250.00	-240.97	910.00	-1,546.68	3,856.59
Children & Youth	0.00	0.00	449.66	-64.16	665.50
Children's Library	0.00	-65.49	0.00	-65.49	-202.88
Christian Education Program	0.00	0.00	1,008.14	-262.57	745.57
Community Meal Fund	732.00	-612.14	8,115.77	-5,858.83	5,573.83
Contingency Fund	0.00	0.00	0.00	0.00	22,950.83
Day Camp (Adventure Week)	0.00	0.00	0.00	0.00	255.40
Disciples on Wheels	0.00	0.00	0.00	0.00	169.47
Emergency Fund (Starfish)	485.00	-409.36	3,785.00	-2,374.26	8,317.46
Enlighten FCC	0.00	0.00	0.00	0.00	2,305.00
Family Camp	0.00	0.00	0.00	0.00	270.37
Health Care Oregon	0.00	0.00	0.00	0.00	1,155.00
Helping Children & Families Aid Fund	0.00	0.00	0.00	0.00	1,256.74
Jackson St. Youth Shelter	0.00	-340.00	340.00	-340.00	0.00
Kingdom Fund	0.00	0.00	0.00	0.00	47.39
Laundry Love	205.00	-398.94	1,200.00	-678.94	4,270.08
LGBTQ Ministries	0.00	-166.14	1,030.00	-424.13	605.87
Living Memorial	0.00	0.00	10,081.35	-10,081.35	0.00
Nursery Project	0.00	0.00	0.00	0.00	47.10
Parish Nurse	0.00	0.00	0.00	0.00	50.80
Prayer Shawl Ministry	0.00	0.00	0.00	0.00	96.02
Pre-Primary	20.00	0.00	120.00	-200.00	20.00
Reiki Sponsorship	0.00	0.00	60.00	-227.94	247.05
Sanctuary Improvement	0.00	0.00	0.00	0.00	390.74
Staff Gifts	0.00	-25.00	0.00	-746.60	129.21
Starfish II	0.00	0.00	0.00	0.00	972.90
Tents and Tarps	0.00	0.00	0.00	0.00	0.00
Transportation Fund	0.00	0.00	0.00	0.00	2,146.62
Unbudgeted Items	0.00	0.00	1,008.14	0.00	3,086.80
Verne Catt McDowell	0.00	0.00	504.05	-504.05	0.00
World & Local Missions	0.00	0.00	3,780.51	-5,000.00	4,297.19
Youth Mission Trip	0.00	0.00	0.00	0.00	1,304.23
Total Reserved Funds Balance on Hand	1,692.00	-2,258.04	36,173.13	-30,875.00	109,943.77

First Christian Church
Other Funds Activity & Balances
 July 2024

	July 2024		Year To Date		Balance
	Receipts	Expenses	Receipts	Expenses	
In and Out					
Creating Housing Coalition	0.00	0.00	210.00	-210.00	0.00
Refugee Kits	0.00	0.00	0.00	0.00	300.00
Total In & Out	<u>0.00</u>	<u>0.00</u>	<u>210.00</u>	<u>-210.00</u>	<u>300.00</u>
Memorial Funds					
Alexander, Capi & Leigh	0.00	0.00	0.00	0.00	100.00
Don Albright	0.00	0.00	0.00	0.00	145.00
Marge Brash Scholarship	0.00	0.00	0.00	0.00	534.75
Frank Bricker	0.00	0.00	240.00	0.00	240.00
Mike Busic	0.00	0.00	0.00	0.00	100.00
Mike Busic Youth & Music)	0.00	0.00	0.00	0.00	5,386.90
Sharon Gisler	0.00	0.00	0.00	0.00	350.00
Jan Goby	0.00	0.00	0.00	0.00	2,395.00
Ben Green	0.00	0.00	0.00	-354.31	207.93
Elizabeth Haddan	0.00	0.00	0.00	0.00	387.61
Ray Lindley-Choir	0.00	0.00	0.00	0.00	25.00
Ray Lindley-Youth	0.00	0.00	0.00	0.00	3,637.06
Loy Marshall	0.00	-19.92	0.00	-19.92	9,348.36
MaryLou McCorkle	0.00	0.00	0.00	0.00	184.01
Georgia Parker	0.00	0.00	0.00	0.00	75.00
Deanna Peterson	0.00	0.00	630.00	0.00	630.00
Stephen Selvage	0.00	0.00	0.00	0.00	50.00
JoAn & LeonWidmer	0.00	0.00	0.00	-155.84	7,169.16
Memorial Funds - Undesignated	0.00	0.00	0.00	-1,839.03	3,710.43
Total Memorial Funds	<u>0.00</u>	<u>-19.92</u>	<u>870.00</u>	<u>-2,369.10</u>	<u>34,676.21</u>
Grand Total Reserved Funds	<u>1,692.00</u>	<u>-2,277.96</u>	<u>37,253.13</u>	<u>-33,454.10</u>	<u>144,919.98</u>
Total Other Income	<u>5,916.26</u>	<u>-2,277.96</u>	<u>85,583.02</u>	<u>-43,985.11</u>	<u>507,321.59</u>

**5 Year Comparative
July 2024**

<u>Month</u>	<u>2024</u>	<u>2023</u>	<u>2022</u>	<u>2021</u>	<u>2020</u>
Total Offering	38,055	17,545	28,390	38,038	18,639
Expenses:					
Personnel	20,436	22,622	25,907	20,363	16,133
Travel	0	0	0	50	0
Office	1,595	1,510	1,527	1,343	984
Property	1,710	7,047	6,841	5,764	4,794
Education	250	0	0	0	0
Worship	176	199	81	228	240
Congregational Life	170	333	522	419	146
Outreach	<u>575</u>	<u>575</u>	<u>575</u>	<u>815</u>	<u>712</u>
Total Expenses	24,913	32,286	35,454	28,983	23,008
Budget Income/Loss	13,142	-14,741	-7,064	9,055	-4,369
Bldg Loan Offering	0	0	0	6,850	10,100
Bldg Loan Payment	0	0	0	-3,088	-6,466
Net Financial Change	13,142	-14,741	-7,064	12,817	-735

Year To Date

Total Offering	201,835	169,655	183,552	173,416	140,265
Expenses:					
Personnel	147,877	125,675	158,030	146,631	116,702
Travel	92	0	55	50	700
Office	11,204	9,017	9,893	9,888	8,296
Property	33,170	38,179	32,275	27,509	26,401
Education	1,637	31	0	0	230
Worship	449	1,146	879	892	1,019
Congregational Life	953	1,652	2,239	2,486	1,446
Outreach	<u>3,450</u>	<u>4,025</u>	<u>4,025</u>	<u>5,882</u>	<u>5,367</u>
Total Expenses	198,831	179,724	207,396	193,337	160,161
Budget Income/Loss	3,004	-10,070	-23,844	-19,922	-19,896
Bldg Loan Offering	0	0	0	27,174	57,658
Bldg Loan Payment	0	0	0	-23,948	-51,182
Net Financial Change	3,004	-10,070	-23,844	-16,696	-13,420

Board Report July 2024

Executive Team

The Executive Team's progress and focus since the May board meeting (there was no June board meeting):

- Set agendas for the July 8 board meeting and June 30 Quarterly Congregational meeting
- Intentions for June 30 multi-generational worship service in the Fellowship Hall
- Children's worship planning for the summer
- Schedule of summer congregational events
- Planning team for monthly Taizé worship service
- June and July sermon series
- Clarification of plan for book/library depository onsite
- Plans and timing for starting Nominations and Stewardship teams and budget process.
- Pastors' and staff summer vacation dates

-Gayle Dee

Program Cabinet

The church was preparing to host one of several city cooling centers when this report was submitted July 2.

With temperatures forecast to exceed 95 degrees, we agreed to offer a cooling center from July 5 through 9. Starting hours varied; closing was at 8 p.m. We planned to offer snacks, fruit, juice boxes, water, movies, board games, and jigsaw puzzles. More than half of the volunteer host shifts had been filled as of July 2.

In other Program Cabinet news:

- Keith Kolkow, Jackson Street Youth Services board member and Albany Pride founder, spoke June 3 before and during the worship service. A special offering for Jackson Street that day brought in more than \$900. Several First Christian members also volunteered June 28-29 at the Don Rea Community Yard Sale at Kenagy Family Farm. The sale raised more than \$9,100 for Jackson Street.
- Stacey Bartholomew and Gary Goby led about 30 FCC folks on a tour of Hub City Village on June 8. A grand opening of the village is scheduled for 3 to 5 p.m. Saturday, July 13.
- Five people, led by Edie Koenig, hiked in the Luckiamute State Natural Area on June 15.
- More than 40 FCC members and friends participated June 22 in the annual Albany Pride Festival. Thanks to everyone who staffed our booth and helped in other ways.
- A presentation and special offering for Health Care Justice is scheduled for Sunday, July 14.
- Our annual "Night at the Knights" game is set for 6:30 p.m. Wednesday, July 24, at OSU's Goss Stadium. Sign-ups continue; we have a few free tickets left.
- All are invited Monday, July 29, for the final Summer Sounds concert, featuring eclectic violinist Michelle Lambert. The concert starts at 7 p.m.
- Marin Ferrell will be the guest speaker at 11:30 p.m. Sunday, Aug. 4, in Fellowship Hall. She is a Muslim convert, with a Jewish mother and Catholic father, who wants to talk about the Israel-Palestine conflict from her unique perspective.
- The annual FCC Ice Cream Social is set for 6 p.m. Wednesday, Aug. 7, in Takena Park.

-Graham Kislingbury

Young Adult Group

The Young Adult Group met in June at Bryant Park for a dinner picnic. There were 7 adults and 9 kids in attendance. We plan to take the summer off except for a possible camp out. We will return in September.

-Elysse Delgado

Covenant Group

-Chet Houser

Care Support Group

Will give a verbal report.

-Dick Busic

Community Meal

Donations are less due to the Federal Rule against a donation box available during the Community Meal.

Big Town Hero sandwich shops donate their leftover sandwich bread every Wednesday evening which helps with meal costs. Please stop by their stores to get a sandwich if you are downtown or at the Heritage Mall to show our appreciation

-Dulca Bailey

Care Cupboard

Nothing new to report.

-Alice Newbould

Affirming LGBTQ+

Affirming LGBTQ+ Team has another successful year at Pride! We had an opportunity to work with couple other churches this year to have a bigger presence. Thank you to everyone who was able to join us. We also celebrated our 12th anniversary of becoming Open and Affirming and awarded our McCorkle award to the much deserving Ethel Ellingson! I will be stepping down as chair starting now and passing those duties to our new chair Rachel Baxley who will start in the fall! No meetings until fall. Thank you again to everyone for the support and help with Pride!

-Shanna Penny

Health Care Justice

- Discussion group on hiatus until September.
- We continue to constitute most of the staff at the HCAO booth at tabling events. Had a tremendous amount of interaction at the Pride Festival.
- HCAO special collection will be July 14. We will deliver a short appeal during service and be available for discussion afterward.

-Rick Staggenborg

Israel-Palestine Class

- Have notified the Program Cabinet that we have decided to become an advocacy team. Several members have joined a new group, Albany Palestine Solidarity, which is primarily doing community education but will be engaged in other actions as membership grows.
- Our speaker series has been very well received, to the point that we are having to use the Fellowship room for talks. This month's speaker was rescheduled to next month. She is a Muslim convert whose mother is Jewish and father Roman Catholic. She will tell the story of her faith journey and how it informs her views on the conflict.

-Rick Staggenborg

Elders

Our meeting was cancelled for June. There was just a reminder to care for our special members and sign up for duties at the table for July and August.

-DeeDee Blais

Personnel

The committee planned the farewell coffee hour for Annabelle Wells and Lucy Rouse, the two Nursery Attendants leaving us this summer. Allison and Paula interviewed Makenna Hay for a Nursery Attendant position and decided to offer her the job. The committee is working on the recruitment and hiring process for a Music Director/Choir Director. The committee has completed the forms for the Pastoral Assessment Survey and the Pastoral Self-Assessment Survey. These forms will be used for the annual evaluation of Allison and Jared. Members of the Board and Chairs of all committees will be asked to fill out the forms, which will be sent electronically at the beginning of the week of July 21. The forms need to be returned no later than August 4. Hard copies can be mailed to anyone who prefers to fill out the forms manually. In that case, they should be returned to the office in a sealed envelope marked Personnel.

-Paula Moore

Financial Secretaries

We have been meeting to finalize our first attempt at sending out Quarterly Financial Statements with the Shelby software. This has had its challenges but hopefully we will have the statements out soon.

-Charlotte Houser

Trustees

Nothing new to report.

-Kris McLaughlin

Prayer Shawl

The Prayer Shawl group, although small, is still working at knitting and crocheting shawls to share with others in need of comfort through illness or passing of loved ones. Please let Jan Hagemeister or Wilma Albright know if you feel the need or desire to have one of these comforting shawls.

-Jan Hagemeister

Technology Team

Nothing new to report.

-Gayle Dee