

FCC Board Agenda

6:30 p.m. May 13 , 2024, in Cornerstone Room

We, the congregation of First Christian Church (Disciples of Christ), find purpose in our life together as we worship, love, and serve God. Our mission is to be a faithful, growing church that demonstrates true community, deep Christian spirituality, and a passion for justice. We are an Open and Affirming congregation, rooted in Jesus' great commandment to love our neighbors as we do ourselves. We welcome all into the full life and ministry of our church, regardless of sexual orientation, gender identity, race, marital status, physical ability, mental ability, economic status, or faith background.

1. Call to Order
2. Opening Prayer
3. Receiving Minutes from April 8 Board Meeting
4. Pastors' Report
5. Finance Report
 - a. April financials
 - b. Payroll update
6. Old Business
 - a. Narcan
 - b. Furnishings for Hub City Village Homes
7. New Business
 - a. Book depository/library proposal
8. Board Report Highlights (about 2 minutes)
9. Action items from tonight's meeting
10. Tending to Community Needs (concerns and celebrations in the Congregation)
11. Closing Prayer
12. Adjournment

Next Meeting: 6:30 p.m. Monday, June 10, in the Cornerstone Room

FCC Albany Board Intentions

We treat each other as children of God. Therefore...

We each engage in group conversation from a place of good intention and transparency. We assume the same on the part of others as we do this work together.

We practice active and generous listening. We listen first and honor everyone's ideas and beliefs as valid. We accept that everyone here can teach us.

When speaking, we use "I" statements and speak from our own experience.

We speak concisely while consciously holding space for the speaking of others. We acknowledge the gifts and needs of all in the Group.

We keep showing up by attending and participating with hope and faith that we will come to the best results possible.

We rely on our constitution and bylaws to guide us in doing the business of our church. We grant that these are living, changing documents and commit to keep them current.

We remember that our work is for the glory of God and the furthering of the mission of our church. We trust and know that there will be a blessing in the end.

Albany FCC

Board Minutes, May 13, 2024

In Attendance: Ellen Carlson, Graham Kislingbury, Paula Moore, Kris McLaughlin, Evan Staton, Edie Koenig, Allison Ruari, Dick Busic, Gary Goby, Judy Ross, Charlotte Houser

Motions Passed

We will honor Paul Pritchard with a \$500 gift in recognition for his work as Choir Leader.

1. Call to Order

Graham called the meeting to order.

2. Opening Prayer

Pastor Allison led us in prayer.

3. Receiving Minutes from April 8th Board Meeting

The minutes were approved as corrected.

4. Pastors' Report

May 21st a group will gather to work on creating a Taize service.

In June and July, we will work on "Faith Formation" model(s) that will work for us as we revamp some of our programming. We want more opportunities for intergenerational fellowship as well as age-specific groups.

We are working on a procedure for reorganizing so that more people can be involved, and give more ways to share responsibilities. Teams will be formed to work on the different areas of responsibility in the church. Everyone will be invited to be on a team, but no one needs to accept the invitation. There will be approximately 50 people on a team. The Pastors will discuss the forming of teams with the Program Cabinet.

Administratively, the Pastors and Executive Team continue to work on communication. We need to work on our website to enable it to better explain who we are and what to expect if new people come to the church.

5. Finance Report

Cam was unable to attend.

Giving continues to be good. Income today is the highest in the five-year period.

We are up almost \$15,000 year-to-date.

It was pointed out that Paul Pritchard has saved the church money by volunteering his services as our choir director and we should thank/honor him for his volunteer service.

Charlotte moved and Evan seconded that we give Paul a \$500 gift to express

our gratitude for his work.
The motion was passed unanimously.

Cam did April's payroll, but we should have the new system running by the end of the month.

6. Old Business

Narcan

Graham was able to get a two-pack of Narcan from the county health department. He explained the procedure for administering Narcan to the people at community meal.

The First Aid kit with Narcan included is on the coat rack outside the sanctuary.

Gary shared that his group has used Narcan on several occasions. Administer Narcan before beginning CPR. If you don't get a response after the first dose, administer the second dose.

Administering Narcan to someone who is not suffering from a drug overdose will not harm the individual.

Update on Hub City Applicants

Gary reported that the selection process for occupants has occurred.

Background checks are on those people who have been chosen. There were more people ranked a "good fit" than there are openings. Ninety-five people came to the orientations and were offered applications. Elysse was the point person for applications. Somewhere between 50-60 applications were completed.

Furnishings for Hub City Village Homes

Edie reported that response to the request for items to furnish two of the Hub City home has been good. Many items on the registry have been purchased with other items still listed. A link for what is still needed in the registry was sent out.

All the items donated will be on display in the sanctuary at the May 19th service.

7. New Business

Book depository/library proposal from the Program Cabinet

Logan Isaac would like to donate his 4,000-book library to the church.

Graham suggested that we limit the books to five places in the church. In addition, we could simply store some of the books in boxes and put them in storage in one of the preschool rooms. Books can also be stored in the baptismal changing room.

Logan would create a system for checking out the books. He would provide book shelving for two locations in the church. We would set a time limit of two years for housing the books and after that time reconsider whether to continue housing the books at the church. There was conversational agreement that we would have an evaluation at the end of the first year.

Logan will be asked to donate \$50 monthly in lieu of a storage fee.

The most popular books will be put on the table in the Disciples Hall.

It was suggested that Logan bring some of the books to see how many books will be checked out, putting some of the more popular books on the table

in the Disciple Hall. Graham will report to Logan that we would like him to bring some books for the table to see if this proposal is going to work. There were stated concerns as to whether we should be agreeing to a proposal that will require so much storage space.

Allison pointed out that the church has a precedent for being a storage facility.

Graham will report to Logan that we would like him to bring some books for the table to see if it is going to work.

No formal motion for the book storage was made by the Board. The Program Cabinet will continue to work with Logan on this project.

Energy Trust Offer

Gary reported on the offer from the Energy Trust to save us "thousands of dollars annually." The church's electrical bill was \$7,700 for last year. Gary has many questions for Energy Trust before he can recommend that we move ahead with this offer, although it may be financially beneficial.

9. Action items from tonight's meeting

We will choose a time for giving \$500 gift to Paul.

Two estimates for regular grease removal will be requested.

Graham will meet with Logan about trial book displays.

Gary will be following up on the Energy Trust offer.

10. Tending to Community Needs (concerns and celebrations in the Congregation)

Thank you to Edie for her work on creating a registry for church members to be able to purchase needed items for two Hub City homes.

Continue to have Isaac family in our prayers. Laura's sister-in-law passed recently.

Judie Lindley is doing better and is at home. She was recently in the ER with heart issues.

Kathy Frost had a biopsy and hopefully will have this concern dealt with as she gets ready to move to San Diego.

Kris and Edie asked that we keep their families in our prayers as they travel.

Dick reported that Care Support Group met May 11th. He reported that the meetings are a blessing for him as well as for others in the group. He thanked Charlotte for suggesting that this group be formed.

We celebrate the arrival of a new baby in the church, LaBelle.

11. Closing Prayer /Adjournment

Graham offered the following.

"We remember that our work is for the glory of God and the furthering of the mission of our church
We trust and know that there will be a blessing in the end." (from FCC Albany Board Intentions)

The next meeting will be in-person on Monday, June 10, 2024, at 6:30PM in
the Cornerstone Room.

Ellen Carlson, Board Secretary

Pastors' Report to the Board
First Christian Church Albany, OR
May 13th, 2024

This month we'd like to share a couple of special thank yous and lift up some of the major happenings in the life of our church.

Thank you to Jen Rouse and Kerry McQuillin for their work as Assistant Treasurers. Jen and Kerry are working with our Treasurer Cam Schuck to reshape the role and responsibilities of treasurer to be more in line with reasonable expectations for a lay volunteer. We recently switched over to outside payroll services on their recommendation, and our Treasurer and Assistant Treasurer team continues to be in conversation about what scope of responsibilities is appropriate for a volunteer treasurer.

Thank you to Lura and Neal for opening up their home to host a gathering of 8 new church participants. We're excited to have a good number of new faces around and we are trying to find ways to integrate new participants more deeply into the life and work of the church.

Be sure to attend service on June 9th as we will recognize at least 4 high school graduates. Please let the office know of any graduates you'd like to see recognized on that Sunday.

During Youth Group, Pastor Allison has been leading a class to help our young people discern whether or not they would like to be baptized. Youth Group will then take a break over the summer months. We encourage youth (along with people of all ages!) to attend our summer fellowship events.

As in previous years, we will put on several summer fellowship opportunities. Keep an eye on the announcements as dates are announced for a Corvallis Knights baseball game, ice cream social, and other opportunities. If you have a good idea for a summer fellowship event, please get in touch with the program cabinet.

With the arrival of summer, we're also starting to look forward to the next program year. We've identified 3 major priorities for our work in the coming program year. You'll hear a lot more about these ideas in the near future, but for the time being we'd like to start the conversation and make the church aware of these aspirations that we have for our work.

The Ruaris' 3 Things for 2025

- 1) Discern the possibility of a more regular Taize service, which would meet outside of normal Sunday morning worship.
- 2) Revamp our family programming offerings. How can we best meet the spiritual needs of our families, children, and youth through our faith formation efforts?
- 3) Rainbow Teams! Introduce a new/old way of organizing the congregation into teams. We hope that by subdividing the congregation into teams of about 50, we can help foster

relationships, empower leadership, and share responsibility. We currently have enough participants for 4 teams—Red, Orange, Yellow, Green. Each group could take on certain responsibilities for one quarter of the year. Should we reach a critical mass of new participants we'd then be able to unveil and celebrate a new Rainbow team.

Submitted with Gratitude and Hope,

Pastors Allison and Jared Ruari

Financial highlights for May 2024

- Pg. 1 Giving YTD continues to be good, up over \$15,000 YTD.
- Pg. 2 Copier lease payment hit at first of month and end of month.
Building Maintenance includes Rotorooter expense to clear clogged drain.
NW Natural bill also hit at first of month and end of month.
Budgetted Outreach checks not made until June.
Budget deficit of \$3,636 for month, and \$5,046 for YTD.
Good portion of deficit should be erased when Insurance refund arrives.
- Pg. 7 Once again total Income YTD is highest for 5 year period.
Budget Loss for month and YTD within range of prior 4 years.

First Christian Church
Profit & Loss Budget Performance
May 2024

	<u>May 24</u>	<u>Budget</u>	<u>May 23</u>	<u>YTD May 24</u>	<u>YTD Budget</u>	<u>YTD May 23</u>
Ordinary Income/Expense						
Income						
Regular Giving	24,127.94		22,828.87	139,228.73		123,363.21
Building Use	1,360.00		1,515.00	5,165.00		5,290.00
From Contingency Fund			0.00			0.00
Needed Income	0.00	27,453.72	0.00	0.00	149,143.60	0.00
Total Budget Income	25,487.94	27,453.72	24,343.87	144,393.73	149,143.60	128,653.21
Expense						
Administration						
Personnel						
Co-Pastors						
Salary - A	3,033.33	3,033.33	4,387.50	15,166.65	15,166.65	4,387.50
Salary - J	3,033.33	3,033.33	4,387.50	15,166.65	15,166.65	4,387.50
Housing - A	1,666.67	1,666.67	1,875.00	8,333.35	8,333.35	1,875.00
Housing - J	1,666.67	1,666.67	1,875.00	8,333.35	8,333.35	1,875.00
Pension - A	700.00	700.00	876.75	3,500.00	3,500.00	876.75
Pension - J	700.00	700.00	876.75	3,500.00	3,500.00	876.75
Soc. Sec. Offset - A	375.00	375.00	0.00	1,875.00	1,875.00	0.00
Soc. Sec. Offset - J	375.00	375.00	0.00	1,875.00	1,875.00	0.00
TDRA - A	300.00	300.00	0.00	1,500.00	1,500.00	0.00
TDRA - J	300.00	300.00	0.00	1,500.00	1,500.00	0.00
Health Ins - A	283.33	283.33	0.00	1,416.65	1,416.65	0.00
Health Ins - J	283.33	283.33	0.00	1,416.65	1,416.65	0.00
Books & Jrnls - A	0.00	25.00	0.00	0.00	125.00	0.00
Books & Jrnls - J	0.00	25.00	0.00	0.00	125.00	0.00
Cont. Educ. - A	0.00	25.00	0.00	0.00	125.00	0.00
Cont. Educ. - J	0.00	25.00	0.00	37.98	125.00	0.00
Assemblies - A	0.00	41.67	0.00	0.00	208.35	0.00
Assemblies - J	0.00	41.67	0.00	0.00	208.35	0.00
Prof Expense - A	0.00	62.50	0.00	23.00	312.50	0.00
Prof Expense - J	103.60	62.50	0.00	710.50	312.50	0.00
Search/Moving Exp	0.00	0.00	0.00	0.00	0.00	1,402.06
Total Co-Pastors	12,820.26	13,025.00	14,278.50	64,354.78	65,125.00	15,680.56
Interim Pastor						
Salary	0.00	0.00	0.00	0.00	0.00	15,006.24
Housing	0.00	0.00	0.00	0.00	0.00	3,000.00
TDRA	0.00	0.00	0.00	0.00	0.00	2,250.00
Total Interim Pastor	0.00	0.00	0.00	0.00	0.00	20,256.24
Office Administrator						
Salary	4,429.83	4,429.83	3,969.60	21,881.20	22,149.15	21,237.36
Health Insurance	400.00	400.00	415.00	2,015.00	2,000.00	2,075.00
Pension	100.00	100.00	100.00	500.00	500.00	500.00
Total Office Administrator	4,929.83	4,929.83	4,484.60	24,396.20	24,649.15	23,812.36
Music Director						
Music Director	500.00	500.00	0.00	500.00	2,500.00	0.00
Musician	1,058.84	1,058.83	1,028.04	5,263.40	5,294.15	5,140.20
Custodian	1,162.26	960.92	1,062.68	5,297.72	4,804.60	5,107.73
Sound System Operator	143.65	291.67	221.30	826.97	1,458.35	986.16
Youth Coordinator	0.00	333.33	1,200.00	187.50	1,666.65	4,800.00
Nursery Care	277.50	333.33	472.50	1,605.00	1,666.65	592.50
Substitute Musician	100.00	62.50	0.00	200.00	312.50	200.00
Accident Insurance	0.00	66.67	0.00	350.91	333.35	0.00
Unemployment Expense	0.00	0.00	0.00	0.00	0.00	0.00
Payroll Tax Expense	529.90	550.00	608.59	2,602.54	2,750.00	2,900.08
Total Personnel	21,522.24	22,112.08	23,356.21	105,585.02	110,560.40	79,475.83
Travel						

First Christian Church
Profit & Loss Budget Performance
May 2024

	<u>May 24</u>	<u>Budget</u>	<u>May 23</u>	<u>YTD May 24</u>	<u>YTD Budget</u>	<u>YTD May 23</u>
Auto Allowance Staff	0.00	62.50	0.00	91.77	312.50	0.00
General Assembly	0.00	0.00	0.00	0.00	0.00	0.00
Total Travel	0.00	62.50	0.00	91.77	312.50	0.00
Office Expenses						
Copier Lease & Equipment	580.24	291.67	574.06	1,688.63	1,458.35	1,442.60
Givelify Expense	0.00	0.00	0.00	0.00	0.00	0.00
Miscellaneous Administrative	0.00	41.67	162.00	50.00	208.35	783.12
Office Supplies	231.97	208.33	368.29	867.79	1,041.65	989.17
Postage	0.00	62.50	0.00	203.63	312.50	0.00
Technology Equip. & Supplies	0.00	20.83	0.00	0.00	104.15	0.00
Technology Fees & Software	348.49	208.33	339.48	3,745.45	1,041.65	1,178.89
Telephone	367.13	312.50	361.32	1,817.80	1,562.50	1,807.40
Total Office Expenses	1,527.83	1,145.83	1,805.15	8,373.30	5,729.15	6,201.18
Property						
Building Maintenance	1,939.65	666.67	1,166.62	5,562.12	3,333.35	3,543.74
Elevator Maintenance	264.86	270.83	252.37	1,324.30	1,354.15	1,261.85
Garbage	197.94	166.67	166.79	870.05	833.35	821.47
Insurance	1,344.25	0.00	0.00	12,870.33	11,875.00	10,797.50
Janitorial Supplies	306.92	83.33	31.99	608.55	416.65	509.91
Utilities	1,868.65	1,583.33	1,682.76	10,754.76	7,916.65	11,156.32
Total Property	5,922.27	2,770.83	3,300.53	31,990.11	25,729.15	28,090.79
Total Administration	28,972.34	26,091.24	28,461.89	146,040.20	142,331.20	113,767.80
Education (Funded by Reserved Accounts)						
Children's Resources	0.00	0.00	0.00	0.00	0.00	0.00
Nursery Resources	0.00	25.00	0.00	20.98	125.00	0.00
Youth Resources	0.00	37.50	0.00	105.84	187.50	0.00
Adult Education Resources	0.00	20.83	0.00	0.00	104.15	0.00
Camp/Conf. Scholarships	0.00	208.33	0.00	0.00	1,041.65	0.00
Total Education	0.00	291.66	0.00	126.82	1,458.30	0.00
Worship						
Music & Musicians	0.00	33.33	0.00	0.00	166.65	75.00
Worship Resrc(Includes Greens)	27.92	83.33	128.10	255.52	416.65	534.23
Total Worship	27.92	116.66	128.10	255.52	583.30	609.23
Congregational Life						
Congregational Activities	83.03	250.00	188.74	539.02	1,250.00	722.95
Public Relations	40.50	83.33	40.50	178.20	416.65	178.20
Pastor's Ministry Fund	0.00	33.33	98.69	0.00	166.65	142.38
Reiki Ministry	0.00	4.17	0.00	0.00	20.85	0.00
Stewardship Campaign	0.00	8.33	0.00	0.00	41.65	0.00
Total Congregational Life	123.53	379.16	327.93	717.22	1,895.80	1,043.53
Budgetted Outreach						
Disciples Mission Fund(DMF)	0.00	525.00	525.00	2,100.00	2,625.00	2,625.00
Ecumenical Ministries of Oregon	0.00	50.00	50.00	200.00	250.00	250.00
Total Budgetted Outreach	0.00	575.00	575.00	2,300.00	2,875.00	2,875.00
Total Expense	29,123.79	27,453.72	29,492.92	149,439.76	149,143.60	118,295.56
Net Ordinary Income	-3,635.85	0.00	-5,149.05	-5,046.03	0.00	10,357.65

First Christian Church
Profit & Loss Budget Performance
 May 2024

	<u>May 24</u>	<u>Budget</u>	<u>May 23</u>	<u>YTD May 24</u>	<u>YTD Budget</u>	<u>YTD May 23</u>
Outreach/Missions						
Offerings						
Designated Mission Offerings						
Christmas	0.00		0.00	0.00		0.00
Easter	0.00		0.00	245.00		58.00
Pentecost	140.00		300.00	140.00		300.00
Reconciliation	0.00		0.00	20.00		0.00
Thanksgiving	0.00		0.00	0.00		0.00
Week of Compassion	100.00		17.20	1,155.83		4,302.90
Total Designated Mission Offerings	<u>240.00</u>		<u>317.20</u>	<u>1,560.83</u>		<u>4,660.90</u>
Non-Budget Mission Income						
Disciples Mission Fund	0.00		0.00	0.00		0.00
Jackson St. Youth Shelter	0.00		0.00	0.00		0.00
Total Non-Budget Mission Income	<u>0.00</u>		<u>0.00</u>	<u>0.00</u>		<u>0.00</u>
Total Offerings	<u>240.00</u>		<u>317.20</u>	<u>1,560.83</u>		<u>4,660.90</u>
Expenses						
Mission Special Goals						
Christmas (DMF)	0.00		0.00	0.00		0.00
Easter	0.00		0.00	245.00		58.00
Pentecost	0.00		300.00	0.00		300.00
Reconciliation	0.00		0.00	20.00		0.00
Thanksgiving	0.00		0.00	0.00		0.00
Week of Compassion	0.00		17.20	1,055.83		4,302.90
Total Mission Special Goals	<u>0.00</u>		<u>317.20</u>	<u>1,320.83</u>		<u>4,660.90</u>
Mission Expense						
Disciples Mission Fund	0.00		0.00	0.00		0.00
Jackson St. Youth Shelter	0.00		0.00	0.00		0.00
Total Mission Expense	<u>0.00</u>		<u>0.00</u>	<u>0.00</u>		<u>0.00</u>
Total Expenses	<u>0.00</u>		<u>317.20</u>	<u>1,320.83</u>		<u>4,660.90</u>
Total Outreach Missions	<u>240.00</u>		<u>0.00</u>	<u>240.00</u>		<u>0.00</u>
Checking Account Balance						
Undesignated Funds				-28,778.54		-6,221.24
Reserved Funds				148,270.48		142,316.71
Balance				<u>119,491.94</u>		<u>136,095.47</u>

First Christian Church Outreach/Missions Activity

April 2024

	May 2024		Year To Date 2024		Yr. Rec.
	Receipts	Expenses	Receipts	Expenses	2023
Outreach/Missions					
Designated Mission Offerings					
Christmas	0.00	0.00	0.00	0.00	520.00
Easter	0.00	0.00	245.00	-245.00	610.00
Pentecost	140.00	0.00	140.00	0.00	0.00
Reconciliation	0.00	0.00	20.00	-20.00	2,010.00
Thanksgiving	0.00	0.00	0.00	0.00	341.60
Week of Compassion	100.00	0.00	1,155.83	-1,055.83	3,831.72
Total Designated Mission Offerings	240.00	0.00	1,560.83	-1,320.83	7,313.32
Non-Budget Mission Income					
Disciples Mission Fund	0.00	0.00	0.00	0.00	120.00
Total Non-Budget Mission Income	0.00	0.00	0.00	0.00	120.00
Missions in Reserved Funds					
Anti-Racism	0.00	0.00	0.00	0.00	75.00
Care Cupboard (Ooddles of Comfort)	0.00	-304.37	620.00	-1,257.03	5,195.00
Children & Youth	0.00	0.00	449.66	-64.16	747.13
Christian Education	0.00	-105.51	1,008.14	-178.22	1,506.81
Community Meal	631.00	-706.17	5,643.33	-4,295.82	7,417.47
Emergency Fund (Starfish)	25.00	-373.99	3,190.00	-1,614.32	5,727.00
Emergency Fund (Starfish II)	0.00	0.00	0.00	0.00	2,000.00
Health Care Oregon	0.00	0.00	0.00	0.00	270.00
Helping Children & Families Aid Fund	0.00	0.00	0.00	0.00	0.00
Jackson St. Youth Shelter	0.00	0.00	0.00	0.00	102.00
In & Out - Creating Housing Coalition	0.00	0.00	10.00	0.00	1,125.00
In & Out - FISH Youth	0.00	0.00	0.00	0.00	0.00
In & Out - Refugee and Immigration Minist	0.00	0.00	0.00	0.00	0.00
Laundry Love	130.00	0.00	840.00	-200.00	2,755.00
LBGTQ Ministries	0.00	-159.73	1,000.00	-159.73	0.00
Pre-Primary	0.00	0.00	100.00	0.00	3,875.00
Tents and Tarps	0.00	0.00	0.00	0.00	1,000.00
World & Local Missions	0.00	0.00	3,780.51	-5,000.00	3,898.80
Total Missions in Reserved Funds	786.00	-1,649.77	16,641.64	-12,769.28	35,694.21
Total Outreach/Missions	1,026.00	-1,649.77	18,202.47	-14,090.11	43,127.53

First Christian Church
Other Funds Activity & Balances
 May 2024

	May 2024		Year To Date		Balance
	Receipts	Expenses	Receipts	Expenses	
Special Funds					
Activity & Balances					
Designated Funds in Foundation					
Desig - Children's Library Fund	0.00	0.00	730.25	0.00	5,947.36
Desig - Children & Youth Fund	0.00	0.00	1,614.50	-449.66	13,104.84
Desig - Living Memorial Fund	0.00	0.00	36,199.31	-10,081.35	293,835.42
Desig - Pastor's Prof. Fund	0.00	0.00	3,909.88	0.00	31,838.03
Desig - Property Endow. Fund	0.00	0.00	1,651.69	0.00	13,451.70
Total Designated Funds in Foundation	0.00	0.00	44,105.63	-10,531.01	358,177.35
Reserved Funds Balance on Hand					
Anti-Racism	0.00	0.00	0.00	0.00	1,933.97
Audit Fund	0.00	0.00	0.00	0.00	3,527.05
Bequest	0.00	0.00	0.00	0.00	11,558.69
Books	0.00	0.00	0.00	0.00	-636.53
Building Maintenance Fund	0.00	0.00	0.00	0.00	8,601.62
Building Repair Fund	0.00	0.00	3,780.51	0.00	22,428.09
Camp Registrations	0.00	0.00	0.00	0.00	0.00
Care Cupboard (Oodles)	0.00	-304.37	620.00	-1,257.03	3,856.24
Children & Youth	0.00	0.00	449.66	-64.16	665.50
Children's Library	0.00	0.00	0.00	0.00	-137.39
Christian Education Program	0.00	-105.51	1,008.14	-178.22	829.92
Community Meal Fund	631.00	-706.17	5,643.33	-4,295.82	4,664.40
Contingency Fund	0.00	0.00	0.00	0.00	22,950.83
Day Camp (Adventure Week)	0.00	0.00	0.00	0.00	255.40
Disciples on Wheels	0.00	0.00	0.00	0.00	169.47
Emergency Fund (Starfish)	25.00	-373.99	3,190.00	-1,614.32	8,482.40
Enlighten FCC	0.00	0.00	0.00	0.00	2,305.00
Family Camp	0.00	0.00	0.00	0.00	270.37
Health Care Oregon	0.00	0.00	0.00	0.00	1,155.00
Helping Children & Families Aid Fund	0.00	0.00	0.00	0.00	1,256.74
Jackson St. Youth Shelter	0.00	0.00	0.00	0.00	0.00
Kingdom Fund	0.00	0.00	0.00	0.00	47.39
Laundry Love	130.00	0.00	840.00	-200.00	4,389.02
LGBTQ Ministries	0.00	-159.73	1,000.00	-159.73	840.27
Living Memorial	0.00	0.00	10,081.35	-10,081.35	0.00
Nursery Project	0.00	0.00	0.00	0.00	47.10
Parish Nurse	0.00	0.00	0.00	0.00	50.80
Prayer Shawl Ministry	0.00	0.00	0.00	0.00	96.02
Pre-Primary	0.00	0.00	100.00	0.00	200.00
Reiki Sponsorship	40.00	0.00	60.00	0.00	474.99
Sanctuary Improvement	0.00	0.00	0.00	0.00	390.74
Staff Gifts	0.00	0.00	0.00	-721.60	154.21
Starfish II	0.00	0.00	0.00	0.00	972.90
Tents and Tarps	0.00	0.00	0.00	0.00	0.00
Transportation Fund	0.00	0.00	0.00	0.00	2,146.62
Unbudgeted Items	0.00	0.00	1,008.14	0.00	3,086.80
Verne Catt McDowell	0.00	0.00	504.05	-504.05	0.00
World & Local Missions	0.00	0.00	3,780.51	-5,000.00	4,297.19
Youth Mission Trip	0.00	0.00	0.00	0.00	1,304.23
Total Reserved Funds Balance on Hand	826.00	-1,649.77	32,065.69	-24,076.28	112,635.05

First Christian Church
Other Funds Activity & Balances
May 2024

	May 2024		Year To Date		Balance
	Receipts	Expenses	Receipts	Expenses	
In and Out					
Creating Housing Coalition	200.00	0.00	210.00	0.00	210.00
Refugee Kits	0.00	0.00	0.00	0.00	300.00
Total In & Out	<u>200.00</u>	<u>0.00</u>	<u>210.00</u>	<u>0.00</u>	<u>510.00</u>
Memorial Funds					
Alexander, Capi & Leigh	0.00	0.00	0.00	0.00	100.00
Don Albright	0.00	0.00	0.00	0.00	145.00
Marge Brash Scholarship	0.00	0.00	0.00	0.00	534.75
Frank Bricker	0.00	0.00	240.00	0.00	240.00
Mike Busic	0.00	0.00	0.00	0.00	100.00
Mike Busic Youth & Music)	0.00	0.00	0.00	0.00	5,386.90
Sharon Gisler	0.00	0.00	0.00	0.00	350.00
Jan Goby	0.00	0.00	0.00	0.00	2,395.00
Ben Green	0.00	-41.07	0.00	-354.31	207.93
Elizabeth Haddan	0.00	0.00	0.00	0.00	387.61
Ray Lindley-Choir	0.00	0.00	0.00	0.00	25.00
Ray Lindley-Youth	0.00	0.00	0.00	0.00	3,637.06
Loy Marshall	0.00	0.00	0.00	0.00	9,368.28
MaryLou McCorkle	0.00	0.00	0.00	0.00	184.01
Georgia Parker	0.00	0.00	0.00	0.00	75.00
Deanna Peterson	140.00	0.00	630.00	0.00	630.00
Stephen Selvage	0.00	0.00	0.00	0.00	50.00
JoAn & LeonWidmer	0.00	0.00	0.00	0.00	7,325.00
Memorial Funds - Undesignated	0.00	-1,565.57	0.00	-1,565.57	3,983.89
Total Memorial Funds	<u>140.00</u>	<u>-1,606.64</u>	<u>870.00</u>	<u>-1,919.88</u>	<u>35,125.43</u>
Grand Total Reserved Funds	<u>1,166.00</u>	<u>-3,256.41</u>	<u>33,145.69</u>	<u>-25,996.16</u>	<u>148,270.48</u>
Total Other Income	<u>17,585.19</u>	<u>-3,256.41</u>	<u>77,251.32</u>	<u>-36,527.17</u>	<u>506,447.83</u>

**5 Year Comparative
May 2024**

<u>Month</u>	<u>2024</u>	<u>2023</u>	<u>2022</u>	<u>2021</u>	<u>2020</u>
Total Income	25,488	24,344	32,831	23,790	25,871
Expenses:					
Personnel	21,522	23,356	21,675	21,091	19,248
Travel	0	0	55	0	0
Office	1,528	1,805	1,146	985	849
Property	5,922	3,301	1,435	2,162	957
Education	0	0	0	0	0
Worship	28	128	146	27	721
Congregational Life	124	328	228	108	66
Outreach	<u>0</u>	<u>575</u>	<u>575</u>	<u>845</u>	<u>730</u>
Total Expenses	29,124	29,493	25,260	25,218	22,571
Budget Income/Loss	-3,636	-5,149	7,571	-1,428	3,300
Bldg Loan Offering	0	0	0	8,292	4,223
Bldg Loan Payment	0	0	0	-1,561	-2,986
Net Financial Change	-3,636	-5,149	7,571	5,303	4,537

Year To Date

Total Income	144,394	128,653	140,088	120,563	120,995
Expenses:					
Personnel	105,585	79,476	109,606	103,684	81,553
Travel	92	0	55	0	0
Office	8,373	6,201	6,457	7,364	6,343
Property	31,990	28,091	23,034	20,504	18,415
Education	127	0	0	0	0
Worship	256	609	732	664	1,197
Congregational Life	717	1,044	1,373	2,110	2,335
Outreach	<u>2,300</u>	<u>2,875</u>	<u>2,875</u>	<u>4,075</u>	<u>3,597</u>
Total Expenses	149,440	118,296	144,132	138,401	113,441
Budget Income/Loss	-5,046	10,358	-4,044	-17,839	7,554
Bldg Loan Offering	0	0	0	13,251	17,874
Bldg Loan Payment	0	0	0	-8,160	-17,874
Net Financial Change	-5,046	10,358	-4,044	-12,748	7,554

Board Report May 2024

Executive Team

The Executive Team's progress and focus since the April board meeting:

- Set agenda for the May 13 board meeting
- Informing about and promoting the Tiny Home support project with the congregation
- Planning for nursery staffing and Sunday morning coverage needs through the summer
- Establishing the storage system for Linn-Benton Food Share supplies for Community Meal
- Compiling a list of what needs to be included in the agenda for the June and September Quarterly Congregational meetings

-Gayle Dee

Program Cabinet

The Program Cabinet, at its April 15 meeting, reached consensus on recommending the following to the church board for discussion and/or a vote on May 13: A proposal by Logan Isaac to create a book depository/library for his collection of religion, theology and social justice books.

Five possible locations for the books in the church have been identified. Logan would provide bookshelves and devise a system for checking out and buying the books. A 2-year maximum time limit for housing the books would be established, with an annual review. A \$50 monthly donation to the church from Logan is suggested. An agreement would be drawn up and signed by Logan and the church trustees.

In other program-related news:

- Ethel Ellingson, Charlotte Houser, Dulca Bailey, Pat Enos and MaryDale Salston did a deep cleaning of the kitchen on April 10. A second phase of kitchen cleaning will be done in mid-May.
- Pastor Jared Ruari and Graham Kislingbury represented the church April 16 at a wellness and resource fair at Calapooia Middle School.
- Planning is moving ahead for an overnight camp sometime this summer at Deb Lamp's farm in Shedd.
- Pastor Allison Ruari will convene a task force to develop details for monthly Taize services starting this fall.
- Nearly 20 people attended an April 28 meeting on social justice efforts in the church. On May 5, the Israel-Palestine Study Group hosted Loay Abu-Husein, who spoke about his and his family's experience and ties to the West Bank.
- Bird house painting proved popular May 5 during our pre-Mother's Day Craft Fair that included seed planting, Mother's Day card making and a photo booth. Thanks to BB Bartholomew, Rachel Baxley and Nancy Anderson for staffing craft tables.
- During the May 19 worship service, a dedication is scheduled for items church members have donated to furnish homes in Hub City Village.

-Graham Kislingbury

Young Adult Group

We are thinking of planning a campout night sometime this summer.

-Elysse Delgado

Covenant Group

Covenant Group continues to meet every other week on Tuesday afternoons.

-Chet Houser

Care Support Group

Will give a verbal report.

-Dick Busic

Community Meal

As of April 1, the Community Meal is now obtaining some food from the Linn Benton Food Bank. Due to federal regulations, we are not allowed to put the donation box out on the counter. A few people have insisted we take a donation and it is appreciated. Due to that rule, the Thursday evening donations will be smaller.

A big thank you to all those who make the Community Meal a success.

-Dulca Bailey

Care Cupboard

Nothing new to report.

-Alice Newbould

Affirming LGBTQ+

The team is busy finalizing plans for Pride. Our next meeting will be on Zoom Tuesday, May 14th at 6 pm. Anyone is welcome to attend meetings. Pride is Saturday, June 22 at 10 am! We will be having a booth and photo booth so hope you all will be able to join!

-Shanna Penny

Social Justice

A general meeting was held on April 28th for all congregants interested in social justice ministry. About 20 attended, and most spoke. We discussed current programs, and ideas for new projects/ ministries, and got reports on follow-up from the last meeting. See detailed notes in a separate attachment.

-Rick Staggenborg

Health Care Justice

Had to cancel this month's meeting. Now on hiatus until September.

-Rick Staggenborg

Israel-Palestine Class

- Continues to grow. Held a demonstration in April that received front-page coverage on the web version of the paper. I had several people contact me about getting involved, one of whom is now attending services at times and attends group meetings regularly.
- Started a monthly speaker series with a Palestinian whose family came from the West Bank. These will be noted in the Weekly Word in the future.
- Have requested that the Program Cabinet schedule a church-wide speaking event featuring a Palestinian Israeli in October. I am hoping to get a Palestinian Jew to co-present and have requested that we encourage other pastors to invite their congregants.

-Rick Staggenborg

Anti-Racism/Pro-Reconciliation

- There was insufficient participation in our second attempt to again discuss future directions. Although we had talked about becoming an antiracist church according to guidelines being developed by the national church ministries, there were no volunteers to lead it, which remains the case.
- The focus of our work will therefore continue to be through the Israel-Palestine group, given the group's consensus that Zionism is a racist ideology.

-Rick Staggenborg

Elders

Nothing new to report.

-DeeDee Blais

Personnel

We have planned birthday recognitions for the Nursery Attendants in June and farewell recognitions for Nursery Attendants resigning in June. We discussed possible applicants for the position and made plans for covering the nursery with volunteers if needed.

We continued our discussion of potential pastoral evaluation processes and forms. We chose a questionnaire to work with and formed a subcommittee to make revisions as needed to personalize it to FCC. The goal is to have the questionnaire ready for the annual pastors' evaluation in August.

-Paula Moore

Financial Secretaries

The Financial Secretaries are inputting offering into our new financial software, Shelby. We are learning new processes and developing systems that will assist us.

-Charlotte Houser

Prayer Shawl

The Prayer Shawl group continues to create shawls for those in need of comfort due to illness or loss of loved ones. Please let Jan Hagemeister, Wilma Albright, or Elysse know if you would like to receive a shawl. We are always looking for knitters or crocheters to join us on the first and third Mondays of each month from 10 AM until noon in the Cornerstone Room. There are knitting supplies along with yarn available to be used. Please consider joining our group if you have an interest. Thanks.

-Jan Hagemeister

Preschool

Enrollment for 2024-'25 39 students

Our Pre-K 3 Days and Pre-K 4/5 Days classes have filled up so we have opened up the Pre-K 2 Days (T/Th) 4 year old class option.

The Preschool is currently looking to hire for several positions for next school year.

Director, Lead Teacher for 4 year olds, and two assistants.

Sharon Gleason will be retiring at the end of the this school year, she has been with the program 15 years.

The Preschool will wrap up the school year on Friday, May 31 with our annual picnic at the park.

-Beth Morse

Technology Team

Nothing new to report.

-Gayle Dee

NOTES FROM SOCIAL JUSTICE MEETING 4-28-24

Present:

Jared, Allison, Stacy, Edie K, Karen Canan, Nancy Anderson, Dave, Bert, Paula and Bob, Judy, MaryDale, Graham, Alan, Rick.

Jared opened the meeting with a prayer.

Review of current ministries

Health Care Justice:

- Mostly a monthly Zoom discussion group. All are welcome to attend.
- Still table for HCAO, including at Pride. We are the most active members of the Albany chapter
- On hiatus until September. Will likely meet at a different time.

Antiracism/Pro-reconciliation:

- Very poor attendance for several months despite finishing what turned out to be an unpopular book selection
- Three sessions held to talk about where to go.

In the first, it was noted that since there has been little interest from the congregation in general to learning about racism, there isn't a lot we can do to take action other than challenge racism where we see it and to support efforts of the NAACP.

It was then suggested that we look into the process of becoming a sanctioned Antiracist Church. No one took the lead on this or followed up. In the meeting Karen Canan (a recent visitor to the church) offered to look into what it would take and Paula said she would be willing to discuss it with her. (NOTE: Karen subsequently bowed out due to other commitments, and Paula doesn't want to do it on her own).

In the second meeting, it was decided we should work on racism as a broader problem, to include racism against Native Americans, Hispanics, people of Asian heritage, and Palestinians. Some of the members then became active in the Israel-Palestine Ministry

Since there was still little to do outside of the work of the Israel-Palestine Ministry, a third meeting was scheduled but no one came but Rick.

Rick suggested two possibilities other than focusing on doing the work to become an antiracist church (as defined by the Disciples Antiracism Ministry): We could look at issues that intersect with racism and do work on those issues or abandon the group. It was decided to pursue becoming an antiracist church first (but see above). Given that this did not pan out, Rick is going to drop out of leading the group and leave it up to anyone who is interested in taking leadership to revive it.

LGBTQ+ Ministry

- Shanna is still looking for someone to assume leadership so she can step back into support role. It was pointed out that she has written down the steps to organizing Pride, can orient and back up any new leader. No takers.
- Currently focused on Pride work. Mennonite church wants to table with us. It was decided that we can share the table with them rather than try to arrange them having a table next to us.
- Discussed doing other possible projects. Establishing a safe space inside or outside the church for LGBTQ+ adults was popular. Possible problems with having it in a church were noted. No one volunteered to take lead on this (?).

Hub City

- While this is not formally a church ministry, members of FCCA started the effort and are still deeply involved. 15 of 17 need to be furnished. The church has volunteered to outfit two of the shelters, elders will take care of part of the list. Stacey is holding regular interview sessions at the church to select tenants using a variety of criteria to assure a diverse population.

Suggestions for new Ministries/projects

- Nancy is advocating for afternoon day care so full time working families can use the service.
- Edie had many ideas, but we didn't discuss any of them in detail. They

included doing an anti-nuclear weapons demonstration in mid-June, Saturday meals, legal support for immigrants, and support for asylum seekers. There was a question as to whether Saturday meals are already available downtown, but it wasn't resolved. Disciples and two different local groups already provide legal aid

Follow up on action items from last meeting

- Website revisions: Allison is putting together a team to overhaul website. Most of the changes we suggested have been adopted on the present site except for new, more attractive landing page for social justice ministries (with links to individual ministries. Most of which have already developed pages.
- As requested, we are using slides that run prior to start of services as one means to communicate about events. Jared and Alison are prioritizing announcing our events and meetings prior to services!
- Looking into costs of possible reader board. No report from Shanna, who was not present.
- Wall bulletin board. Viewed unfavorably by members of the Sanctuary Arts Committee who weighed in. However, Alison noted they are looking into a scrolling event board. Graham pointed out that there was a multi-purpose board currently with limited space for event notices but not general info about ministries.
- Given that there is no place to advertise all of our missions in the vestibule, Dave volunteered to come up with a draft brochure. Rick will work with him, and Elysse will curate and collate information, format and print brochures If approved.
- Tabling at Saturday Market. Nothing has been done on this since last meeting. MaryDale volunteered to look into what is involved.
- Laminated poster. No longer hanging in the Fellowship room. Rick will look into it. This was used at Pride last year and would be used at Saturday Market and other public events.

Rick thanked everyone for their participation