Board Retreat and January Meeting

January 20, 2024

In attendance

Judie Lindley, Charlotte Houser, Graham Kislingbury, Nadine Wood, Edie Koenig, Kris McLaughlin, Jared Ruari, Allison Ruari, Chris Norman, Paula Moore, Gayle Dee, DeeDee Blaise, Ellen Carlson, Dick Busic

Not in attendance: Linda Lawrence, Cam Schuck, BB Bartholomew, Evan Staton, Gary Goby

Motions approved January 20, 2014

Motion approving the discontinuation of earthquake insurance as part of FCC insurance coverage.

Welcome and Overview of the Morning

Pastors Allison and Jared and Co-Chair Gayle Dee welcomed everyone.

"A goal for everyone is to be on board with the purpose/goals of the Board as well as continuing to get to know each other in a new way." Allison

Relationship Building

We broke into small groups to share information about our religious experiences while growing up, our length of congregational participation, experiences/books that have impacted our faith and why we agreed to be on the board.

Group Intentions, Hopes and Expectations (Jared/Gayle)

Jared led a discussion on the meaning of "Covenant" as it pertains to covenants we make as a church board.

Some thoughts shared on the meaning of covenant: "A covenant is a shared commitment to take each other seriously."

"The statements we make as to how we are going to do business together need to be seen as sacred promises."

"Group agreements, trust, promises, for the benefit of all, the good of all."

"A covenant is a shared commitment to take each other seriously." "

Review of Covenants Created at Visioning Retreat (Gayle, Jared)

Assume good intentions in this group work. Practice active listening. Consciously hold space for everyone's needs and gifts. Know there will be a blessing in the end. Everyone here can teach us. Keep showing up.

We reviewed the five statements giving input on *what makes sense to keep, what makes sense* to modify, what is missing and what have we outgrown.

Suggestions were recorded and will be reviewed by the executive team and brought back to the February board meeting.

Church Governance Structure (Allison)

A Venn diagram and flow chart were shared to help clarify church governance structure. Allison said the chart is a very general, quick reference point. Its aim is to give you an idea as to where to go first with your ideas/hopes/plans.

If it is an ongoing event or program or information about volunteer opportunities, go to the Program Cabinet. The Program Cabinet was originally begun with the realization that neither the Board nor the staff can do everything.

If you are proposing a new ministry program, event, or educational offering, or if you are proposing significant changes to an existing program, the Program Cabinet should be contacted. There is now a Program Cabinet Proposal Form both online and in hard copy for proposing a new ministry program, event, educational offering, or changes to an existing program.

The Board's job is to develop policies and procedures.

If there is a request for funds exceeding \$500, the request is referred to the Board. If a decision needs to be made quickly, the executive team will meet and discuss a course of action.

Sometimes a decision can be made within a committee or group. The Board will be updated via a monthly report and there is no need for a motion or vote.

Kris said that the work of the Program Cabinet is not clearly defined in the constitution.

Graham said that he will share in a future meeting the precise structure of the Program Cabinet.

Allison said if there is a motion that the Board needs to vote on, the language should be written in the agenda. The Board can adopt, not adopt, refer back to the first committee or to another committee or amend. If there is a vote to amend, the next vote has to do with the amendment, not the motion itself. If the amendment passes, the amended motion is then voted on.

If a motion comes from a committee, it goes straight to discussion, a second is not needed. If trustees have policy updates, a second is not needed. If an individual has a motion, a second is needed.

Charlotte asked when an approved Board motion needs a congregational vote. Allison said if Board decision is straight up operations/policy or procedure decision, the Board always has the option of referring to the congregation for a final vote.

Kris said we need to create an operations manual with policies and procedures clearly defined.

Business: Insurance Policy Decision (Allison)

Allison reported that our building insurance is currently almost \$24,000. Our coverage has not been seriously reviewed in more than a decade and we are "quite a bit overinsured."

We have options of staying with current provider with current coverage, increasing our deductible and decreasing umbrella liability, staying with the same provider and dropping earthquake insurance or going with a different provider seeking reductions in cost.

It was moved and seconded that we cancel our earthquake insurance. The motion was passed. (10-1)

It was decided to wait and continue the discussion on insurance, except for the decision on earthquake coverage, until the Board could be given more information.

The Executive Team will put together competitive quotes on the cost of church insurance and send it to the Board. The goal is to have a decision made electronically before the February meeting.

Allison said we should edit our policy regarding insurance coverage to include a mandated review at least every five years.

Task List (Gayle)

Create an operations manual . Put the Venn diagram and flow chart on the FCC website.

Announcements

Faith Formation gatherings are restarting at 9:00 this Sunday, February 21. There is a box for questions in Fellowship Hall. You are invited to put in your questions. The Annual Meeting is January 28th. We will have a soup luncheon.

The next meeting is February 12thon Zoom.

Notes from Annual Congregational Meeting

January 28, 2024

1. Welcome (Gayle Dee)

Gayle Dee, Executive Co-Chair, on behalf of herself and Co-Chair Graham Kislingbury, welcomed a filled Fellowship Hall following a soup and salad lunch.

2. Financial Report (Cam Schuck)

Cam called for a celebration as we ended the year with a positive balance of \$5,000.

3. Pastors Report (Jared Ruari)

Pastor Jared reported on an Albany Non-profit Networking Event (ANNE) that he and Graham attended at the Boys and Girls Club. He said that most other organizations at the meeting knew about FCC, many saying they were familiar with individuals in our FCC community as well as work we do as FCC. Everyone seemed to know about our porta-potty.

Pastor Jared thanked the congregation for their support, prayers and dreams as a congregation.

4. Recognition of officers, board and committee members (Allison Ruari)

Pastor Allison praised FCC and acknowledged members for their leadership and serving on our many high functioning committees.

5. Commissioning liturgy for incoming officers, board and committee members (Pastors)

Pastor Allison installed members taking on a church role in 2024. They were asked to pledge their support to the church and its goals. Pastor Allison prayed for the success of those being installed into positions.

6. Open Mic

Ethel thanked everyone who volunteers for Community Meal. She invited everyone to come on Thursdays, from 5:00 to 6:00 and help or just come and eat with community members on that day. "The food is excellent."

Allison brought our attention to a compilation of end-of-year committee reports on biggest accomplishments and important information.

Graham announced that Sunday, February 11th will be our Valentine's Craft Fair. We need coffee hour hosts for that day.

Graham reported that the City of Albany asked us to be a warming center during the recent days of extreme cold. The executive team decided to open the church from 8:00 to 5:00 on those days and to give transport to warm places at the end of the day where people could spend the night. He thanked the eight people who came and assisted on those days. The Program Committee will be looking into the possibility of offering warming and cooling sanctuary for those in need in the future.

7. Honored Member Announcement (Gayle and Graham)

Dick Busic, who served as Co-Chair of FCC for the last two years was acknowledged as our honored member for 2023. Dick's history with Albany FCC goes back to 1971. He was here as Associate Pastor and Pastor until 1986 when he left to work at then North West Christian College. Dick moved back to Albany in 2021. After 35 years away, he rejoined FCC. Many memories of times spent with Dick were shared and the acknowledgment that we are all thrilled to have him back with us.

Dick thanked the congregation and said he was blessed to be back at FCC. "You are my family."

Dick was presented with a plaque honoring his service.

8. Closing (Gayle Dee)

Gayle said that she is thrilled to have Graham as her Co-Chair. "He is a logistical master."

Gayle closed the meeting:

Go in peace,

Go in confidence,

Live fully,

Live courageously,

For our God goes with you always.

Financial highlights for January 2024

- Pg. 1 Giving very good for month.
- Pg. 2 Copier Lease is for two months. Hit at beginning and end of month. Technology Fees includes \$1700 for new Shelby software. Building Maintenance has two annual charges, for sprinkler & Security systems. Quarterly insurance payment hit this month. Utilities high, but actually below last year. Budget surplus of \$1,936.73 for month.
- Pg. 4 Not much activity for Missions.
- Pg. 5 Funds in Foundation reflect activity for 4th quarter of last year.
- Pg. 7 Total Income for month is the highest of the last 5 years.

First Christian Church Profit & Loss Budget Performance January 2024

	Jan 24	Budget	Jan 23	YTD Jan 24	YTD Budget	YTD Jan 23
rdinary Income/Expense						
Income						
Regular Giving	35,580.81		27,752.74	35,580.81		27,752.7
Building Use	830.00		880.00	830.00		880.0
From Contingency Fund			0.00			0.0
Needed Income	0.00	33,391.22	0.00	0.00	33,391.22	0.0
Total Budget Income	36,410.81	33,391.22	28,632.74	36,410.81	33,391.22	28,632.7
Expense						
Administration						
Personnel						
Co-Pastors						
Salary - A	3,033.33	3,033.33	0.00	3,033.33	3,033.33	0.0
Salary - J	3,033.33	3,033.33	0.00	3,033.33	3,033.33	0.0
Housing - A	1,666.67	1,666.67	0.00	1,666.67	1,666.67	0.0
Housing - J	1,666.67	1,666.67	0.00	1,666.67	1,666.67	0.0
Pension - A	700.00	700.00	0.00	700.00	700.00	0.0
Pension - J	700.00	700.00	0.00	700.00	700.00	0.0
Soc. Sec. Offset - A	375.00	375.00	0.00	375.00	375.00	0.0
Soc. Sec. Offset - J	375.00	375.00	0.00	375.00	375.00	0.0
TDRA - A	0.00	300.00	0.00	0.00	300.00	0.0
TDRA - J	0.00	300.00	0.00	0.00	300.00	0.0
Health Ins - A	283.33	283.33	0.00	283.33	283.33	0.0
Health Ins - J	283.33	283.33	0.00	283.33	283.33	0.0
Books & Jrnls - A	0.00	25.00	0.00	0.00	25.00	0.0
Books & Jrnls - J	0.00	25.00	0.00	0.00	25.00	0.0
Cont. Educ A	0.00	25.00	0.00	0.00	25.00	0.0
Cont. Educ J	0.00	25.00	0.00	0.00	25.00	0.0
Assemblies - A	0.00	41.67				
Assemblies - J	0.00		0.00	0.00	41.67	0.0
		41.67	0.00	0.00	41.67	0.0
Prof Expense - A	0.00	62.50	0.00	0.00	62.50	0.0
Prof Expense - J	280.00 0.00	62.50	0.00	0.00 280.00	62.50	0.0
Search/Moving Exp Total Co-Pastors	12,396.66	0.00	1,402.06	12,396.66	0.00	1,402.0
Interim Dester	,		.,	,	10,020100	1,102.0
Interim Pastor	0.00	0.00	5 000 00			
Salary	0.00	0.00	5,002.08		0.00	5,002.0
Housing	0.00	0.00	1,000.00		0.00	1,000.0
TDRA	0.00	0.00	750.00		0.00	750.0
Total Interim Pastor	0.00	0.00	6,752.08		0.00	6,752.0
Office Administrator Salary	4,161.88	4,429.83	4,366.56	4,161.88	4,429.83	4,366.5
Health Insurance	4,101.00	400.00	4,300.30	4,101.00	4,429.03	
Pension	100.00	100.00	100.00	100.00	100.00	415.0 100.0
Total Office Administrator	4,676.88	4,929.83	4,881.56	4,676.88	4,929.83	4,881.5
Music Director	0.00	500.00	0.00	0.00	500.00	0.0
Musician	1,028.04	1,058.83	1,028.04	1,028.04	1,058.83	1,028.0
Custodian	908.42	960.92	874.14	908.42	960.92	874.
Sound System Operator	221.30	291.67	225.19	221.30	291.67	225.
Youth Coordinator	187.50	333.33	0.00	187.50	333.33	0.0
Nursery Care	258.75	333.33	0.00	258.75	333.33	0.
Substitute Musician	0.00	62.50	100.00	0.00	62.50	100.0
Accident Insurance	0.00	66.67	0.00	0.00	66.67	0.0
Unemployment Expense	0.00	0.00	0.00	0.00	0.00	0.0
Payroll Tax Expense	503.86	550.00	484.47	503.86	550.00	484.4
Total Personnel	20,181.41	22,112.08	15,747.54	20,181.41	22,112.08	15,747.5

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First Christian Church Profit & Loss Budget Performance January 2024

	Jan 24	Budget	Jan 23	YTD Jan 24	YTD Budget	YTD Jan 23
Auto Allowance Staff	0.00	62.50	0.00	0.00	62.50	0.0
General Assembly	0.00	0.00	0.00	0.00	0.00	0.0
Total Travel	0.00	62.50	0.00	0.00	62.50	0.0
Office Expenses						
Copier Lease & Equipment	555.57	291.67	287.94	555.57	291.67	287.9
Givelify Expense	0.00	0.00	0.00	0.00	0.00	0.0
Miscellaneous Administrative	0.00	41.67	0.00	0.00	41.67	0.0
Office Supplies	253.63	208.33	339.99	253.63	208.33	339.
Postage	0.00	62.50	0.00	0.00	62.50	0.
Technology Equip. & Supplies	0.00	20.83	0.00	0.00	20.83	0.
Technology Fees & Software	1,909.49	208.33	297.47	1,909.49	208.33	297.
Telephone	721.98	312.50	361.60	721.98	312.50	361.
Total Office Expenses	3,440.67	1,145.83	1,287.00	3,440.67	1,145.83	1,287.
Property						
Building Maintenance	1,479.34	666.67	1,459.24	1,479.34	666.67	1,459.
Elevator Maintenance	264.86	270.83	252.37	264.86	270.83	252.
Garbage	166.79	166.67	154.31	166.79	166.67	154.
Insurance	5,938.75	5,937.50	5,398.75	5,938.75	5,937.50	5,398.
Janitorial Supplies	93.16	83.33	299.99	93.16	83.33	299.
Utilities	2,226.19	1,583.33	2,471.60	2,226.19	1,583.33	2,471.
Total Property	10,169.09	8,708.33	10,036.26	10,169.09	8,708.33	10,036.
Total Administration	33,791.17	32,028.74	27,070.80	33,791.17	32,028.74	27,070.
Education (Funded by Reserved Acc	ounts)					
Children's Resources	0.00	0.00	0.00	0.00	0.00	0.
Nursery Resources	0.00	25.00	0.00	0.00	25.00	0.
Youth Resources	70.42	37.50	0.00	70.42	37.50	0.
Adult Education Resources	0.00	20.83	0.00	0.00	20.83	0
Camp/Conf. Scholarships	0.00	208.33	0.00	0.00	208.33	0
Total Education	70.42	291.66	0.00	70.42	291.66	0
Worship						
Music & Musicians	0.00	33.33	0.00	0.00	33.33	0.
Worship Resrc(Includes Greens)	24.70	83.33	111.34	24.70	83.33	111.
Total Worship	24.70	116.66	111.34	24.70	116.66	111.
Congregational Life						
Congregational Activities	-19.61	250.00	48.44	-19.61	250.00	48.
Public Relations	32.40	83.33	32.40	32.40	83.33	32.
Pastor's Ministry Fund	0.00	33.33	0.00	0.00	33.33	0.
Reiki Ministry	0.00	4.17	0.00	0.00	4.17	0.
Stewardship Campaign	0.00	8.33	0.00	0.00	8.33	0.
Total Congregational Life	12.79	379.16	80.84	12.79	379.16	80.
			525.00	525.00	525.00	FOF
Budgetted Outreach	EOF OO	EOF OO	5/5 (11)	525.00	525.00	525.
Disciples Mission Fund(DMF)	525.00	525.00				
Disciples Mission Fund(DMF) Ecumenical Ministries of Oregon	50.00	50.00	50.00	50.00	50.00	<u>50.</u>
Disciples Mission Fund(DMF) Ecumenical Ministries of Oregon Total Budgetted Outreach	<u>50.00</u> 575.00	<u>50.00</u> 575.00	<u>50.00</u> 575.00	<u>50.00</u> 575.00	<u>50.00</u> 575.00	<u>50.</u> 575.
Disciples Mission Fund(DMF) Ecumenical Ministries of Oregon	50.00	50.00	50.00	50.00	50.00	<u>50.</u> 575. 27,837.

First Christian Church Profit & Loss Budget Performance January 2024

	Jan 24	Budget	Jan 23	YTD Jan 24	YTD Budget	YTD Jan 23
Outreach/Missions						
Offerings						
Designated Mission Offerings						
Christmas	0.00		0.00	0.00		520.00
Easter	0.00		0.00	0.00		610.00
Pentecost	0.00		0.00	0.00		0.00
Reconciliation	0.00		0.00	0.00		2,010.00
Thanksgiving	0.00		0.00	0.00		341.60
Week of Compassion	1.25		100.00	1.25		3,831.72
Total Designated Mission Offerings	1.25		100.00	1.25		7,313.32
Non-Budget Mission Income						
Disciples Mission Fund	0.00		0.00	0.00		120.00
Jackson St. Youth Shelter	0.00		0.00	0.00		0.00
Total Non-Budget Mission Income	0.00		0.00	0.00		120.00
Total Offerings	1.25		100.00	1.25		7,433.32
Expenses						
Mission Special Goals						
Christmas (DMF)	0.00		0.00	0.00		570.00
Easter	0.00		0.00	0.00		610.00
Pentecost	0.00		0.00	0.00		0.00
Reconciliation	0.00		0.00	0.00		2,115.00
Thanksgiving	0.00		0.00	0.00		341.60
Week of Compassion	1.25		100.00	1.25		3,956.72
Total Mission Special Goals	1.25		100.00	1.25		7,593.32
Mission Expense						
Disciples Mission Fund	0.00		0.00	0.00		120.00
Jackson St. Youth Shelter	0.00		0.00	0.00		0.00
Total Mission Expense	0.00		0.00	0.00		120.00
Total Expenses	1.25		100.00	1.25		7,713.32
-						
Total Outreach Missions	0.00		0.00	0.00		-280.00

Checking Account Balance		
Undesignated Funds	-12,704.06	-18,655.80
Reserved Funds	144,839.96	156,826.45
Balance	132,135,90	138,170.65

First Christian Church Outreach/Missions Activity January 2024

				Yr. Rec.	
	Receipts	Expenses	Receipts	Expenses	2023
Outropole //Winsigne					
Outreach/Missions					
Designated Mission Offerings	0.00	0.00	0.00	0.00	500.00
Christmas	0.00	0.00	0.00	0.00	520.00
Easter	0.00	0.00	0.00	0.00	610.00
Pentecost	0.00	0.00	0.00	0.00	0.00
Reconciliation	0.00	0.00	0.00	0.00	2,010.00
Thanksgiving	0.00	0.00	0.00	0.00	341.60
Week of Compassion	1.25	-1.25	1.25	-1.25	3,831.72
Total Designated Mission Offerings	1.25	-1.25	1.25	-1.25	7,313.32
Non-Budget Mission Income					
Disciples Mission Fund	0.00	0.00	0.00	0.00	120.00
Total Non-Budget Mission Income	0.00	0.00	0.00	0.00	120.00
Missions in Reserved Funds					
Anti-Racism	0.00	0.00	0.00	0.00	75.00
Care Cupboard (Ooddles of Comfort)	240.00	-215.47	240.00	-215.47	5,195.00
Children & Youth	0.00	0.00	0.00	0.00	747.13
Christian Education	0.00	0.00	0.00	0.00	1,506.81
Community Meal	583.31	-1,169.57	583.31	-1,169.57	7,417.47
Health Care Oregon	0.00	0.00	0.00	0.00	270.00
Helping Children & Families Aid Fund	0.00	0.00	0.00	0.00	0.00
Jackson St. Youth Shelter	0.00	0.00	0.00	0.00	102.00
In & Out - Creating Housing Coalition	0.00	0.00	0.00	0.00	1,125.00
In & Out - FISH Youth	0.00	0.00	0.00	0.00	0.00
In & Out - Refugee and Immigration Minist	0.00	0.00	0.00	0.00	0.00
Laundry Love	175.00	-40.00	175.00	-40.00	2,755.00
LBGTQ Ministries	0.00	0.00	0.00	0.00	0.00
Pre-Primary	0.00	0.00	0.00	0.00	3,875.00
Starfish	460.00	-413.62	460.00	-413.62	5,727.00
Starfish II	0.00	0.00	0.00	0.00	2,000.00
Tents and Tarps	0.00	0.00	0.00	0.00	1,000.00
World & Local Missions	0.00	0.00	0.00	0.00	3,898.80
Total Missions in Reserved Funds	1,458.31	-1,838.66	1,458.31	-1,838.66	35,694.21
Total Outreach/Missions	1,459.56	-1,839.91	1,459.56	-1,839.91	43,127.53

First Christian Church Other Funds Activity & Balances January 2024

	Jan 2024		·		
	Jan 2 Receipts	Expenses	Year To Receipts	Expenses	Balance
	Receipts	Expenses	Receipts	Expenses	Dalance
Special Funds					
Activity & Balances					
Designated Funds in Foundation					
Desig - Children's Library Fund	457.17	0.00	457.17	0.00	5,674.28
Desig - Children & Youth Fund	1,013.94	-449.66	1,013.94	-449.66	12,504.28
Desig - Living Memorial Fund	22,733.83	-10,081.35	22,733.83	-10,081.35	280,369.94
Desig - Pastor's Prof. Fund	2,447.54	0.00	2,447.54	0.00	30,375.69
Desig - Property Endow. Fund	1,033.96	0.00	1,033.96	0.00	12,833.97
Total Designated Funds in Foundation	27,686.44	-10,531.01	27,686.44	-10,531.01	341,758.16
Reserved Funds Balance on Hand					
Anti-Racism	0.00	0.00	0.00	0.00	1,933.97
Audit Fund	0.00	0.00	0.00	0.00	3,527.05
Bequest	0.00	0.00	0.00	0.00	11,558.69
Books	0.00	0.00	0.00	0.00	-636.53
Building Maintenance Fund	0.00	0.00	0.00	0.00	8,601.62
Building Repair Fund	0.00	0.00	0.00	0.00	18,647.58
Camp Registrations	0.00	0.00	0.00	0.00	0.00
Care Cupboard (Oodles)	240.00	-215.47	240.00	-215.47	4,517.80
Children & Youth	0.00	0.00	0.00	0.00	280.00
Children's Library	449.66	0.00	449.66	0.00	312.27
Christian Education Program	0.00	0.00	0.00	0.00	0.00
Community Meal Fund	583.31	-1,169.57	583.31	-1,169.57	2,691.19
Contingency Fund	0.00	0.00	0.00	0.00	17,208.20
Day Camp (Adventure Week)	0.00	0.00	0.00	0.00	255.40
Disciples on Wheels	0.00	0.00	0.00	0.00	169.47
Enlighten FCC	0.00	0.00	0.00	0.00	2,305.00
Family Camp	0.00	0.00	0.00	0.00	270.37
Health Care Oregon	0.00	0.00	0.00	0.00	1,155.00
Helping Children & Families Aid Fund	0.00	0.00	0.00	0.00	1,256.74
Jackson St. Youth Shelter	0.00	0.00	0.00	0.00	0.00
Kingdom Fund	0.00	0.00	0.00	0.00	47.39
Laundry Love	175.00	-40.00	175.00	-40.00	3,884.02
LGBTQ Ministries	0.00	0.00	0.00	0.00	0.00
Living Memorial	10,081.35	0.00	10,081.35	0.00	10,081.35
Nursery Project	0.00	0.00	0.00	0.00	47.10
Parish Nurse	0.00	0.00	0.00	0.00	50.80
Prayer Shawl Ministry	0.00	0.00	0.00	0.00	96.02
Pre-Primary	0.00	0.00	0.00	0.00	100.00
Reiki Sponsorship	0.00	0.00	0.00	0.00	414.99
Sanctuary Improvement	0.00	0.00	0.00	0.00	390.74
Staff Gifts	0.00	-629.60	0.00	-629.60	246.21
Starfish	460.00	-413.62	460.00	-413.62	6,953.10
Starfish II	0.00	0.00	0.00	0.00	972.90
Tents and Tarps	0.00	0.00	0.00	0.00	0.00
Transportation Fund	0.00	0.00	0.00	0.00	2,146.62
Unbudgetted Items	0.00	0.00	0.00	0.00	2,078.66
Verne Catt McDowell	0.00	0.00	0.00	0.00	0.00
World & Local Missions	0.00	0.00	0.00	0.00	5,516.68
Youth Mission Trip	0.00	0.00	0.00	0.00	1,304.23
Total Reserved Funds Balance on Hand	11,989.32	-2,468.26	11,989.32	-2,468.26	108,384.63

First Christian Church Other Funds Activity & Balances January 2024

	Jan 2024		Year To	o Date	
	Receipts	Expenses	Receipts	Expenses	Balance
In and Out					
Refugee Kits	0.00	0.00	0.00	0.00	300.00
Total In & Out	0.00	0.00	0.00	0.00	300.00
Memorial Funds					
Alexander, Capi & Leigh	0.00	0.00	0.00	0.00	100.00
Don Albright	0.00	0.00	0.00	0.00	145.00
Marge Brash Scholarship	0.00	0.00	0.00	0.00	534.75
Mike Busic	0.00	0.00	0.00	0.00	100.00
Mike Busic Youth & Music)	0.00	0.00	0.00	0.00	5,386.90
Sharon Gisler	0.00	0.00	0.00	0.00	350.00
Jan Goby	0.00	0.00	0.00	0.00	2,395.00
Ben Green	0.00	-19.98	0.00	-19.98	542.26
Elizabeth Haddan	0.00	0.00	0.00	0.00	387.61
Ray Lindley-Choir	0.00	0.00	0.00	0.00	25.00
Ray Lindley-Youth	0.00	0.00	0.00	0.00	3,637.06
Loy Marshall	0.00	0.00	0.00	0.00	9,368.28
MaryLou McCorkle	0.00	0.00	0.00	0.00	184.01
Georgia Parker	0.00	0.00	0.00	0.00	75.00
Stephen Selvage	0.00	0.00	0.00	0.00	50.00
JoAn & LeonWidmer	0.00	0.00	0.00	0.00	7,325.00
Memorial Funds - Undesignated	0.00	0.00	0.00	0.00	5,549.46
Total Memorial Funds	0.00	-19.98	0.00	-19.98	36,155.33
Grand Total Reserved Funds	11,989.32	-2,488.24	11,989.32	-2,488.24	144,839.96
Total Other Income	39,675.76	-13,019.25	39,675.76	-13,019.25	486,598.12

5 Year Comparative January 2024

<u>Month</u>	<u>2024</u>	<u>2023</u>	2022	2021	2020
Total Income	36,411	28,633	28,990	34,537	25,578
Expenses: Personnel Travel Office Property Education Worship Congregational Life Outreach Total Expenses	20,181 0 3,441 10,169 70 25 13 <u>575</u> 34,474	15,748 0 1,287 10,036 0 111 81 <u>575</u> 27,838	21,940 0 1,264 10,830 0 124 498 <u>575</u> 35,231	20,515 0 1,423 8,758 0 151 198 <u>815</u> 31,860	$15,632 \\ 0 \\ 1,700 \\ 7,280 \\ 0 \\ 224 \\ 1,111 \\ \underline{712} \\ 26,660 \\ 0$
Budget Income/Loss	1,937	795	-6,240	2,677	-1,083
<u>Year To Date</u> Total Income	36,411	28,633	28,990	34,537	25,578
Expenses:	30,411	20,033	20,990	54,557	25,576
Personnel Travel Office Property Education Worship Conregational Life Outreach Total Expenses	$20,181 \\ 0 \\ 3,441 \\ 10,169 \\ 70 \\ 25 \\ 13 \\ 575 \\ 34,474$	15,748 0 1,287 10,036 0 111 81 <u>575</u> 27,838	21,940 0 1,264 10,830 0 124 498 <u>575</u> 35,231	20,515 0 1,423 8,758 0 151 198 <u>815</u> 31,860	15,632 0 1,700 7,280 0 224 1,111 <u>712</u> 26,660
Budget Income/Loss	1,937	795	-6,240	2,677	-1,083